



The  
**Bulmershe  
School**  
INSPIRING POTENTIAL.  
ACHIEVING TOGETHER.



# VACANCY INFORMATION PACK

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The Bulmershe School is a heavily oversubscribed school which sits at the heart of the Woodley community. We are a mixed, [Corvus Learning Trust](#) Academy school of nearly 1,500 students, aged between 11 and 18, who come from diverse backgrounds and cultures. Our vibrant and inclusive school strives for students to be happy, self-confident and aspirational learners and thinkers. We take enormous pride in our caring reputation and anyone who joins our team should be committed to achieving high levels of responsibility, mutual respect and resilience within the safe and nurturing environment of our school community.

When a child begins their journey with us it is our priority to secure them the best possible start. We achieve this by providing excellence in their academic studies, pastoral care and in the diverse and enriching opportunities provided outside the classroom. We have the highest expectations of all our students across each aspect of school life and we work hard to develop these values in every student:

RESPECT



RESPONSIBILITY



RESILIENCE



SAFETY

Our core values are embedded throughout school life and serve as a reminder to how we expect all of our community, staff and students to conduct themselves throughout their time at The Bulmershe School, in order to be the best version of themselves.

We understand that it is great teachers combined with great support staff that results in students who excel. Our invaluable team of support staff are equally responsible for the welfare and development of our learners and hold the key to the effective running of our school. They provide a wealth of knowledge, skills and experience that benefits the whole school community.

We recognise that a school's success is not based solely on its academic achievements and we provide a means for our students and staff to explore other interests, develop new skills and strengthen friendships. During the last 6 years, we have seen significant investment in the school campus. We are proud of our 400 seat, fully-equipped auditorium, supporting the schools thriving performing arts faculty and the wider community with this modern multi-use venue. Recently the school completed £600,000 worth of refurbishment around the site and Wokingham Borough Council opened its £14 million leisure centre on the school campus. The leisure centre includes a 4-court sports hall, a 6-lane swimming pool and a teaching pool with a moveable floor. The Bulmershe School has exclusive use of this outstanding facility during the school day and during our after-school extra-curriculum timetable.

We believe that The Bulmershe is a school where you can really make a difference and we look forward to your application.

**Amanda Woodfin**  
Headteacher





## KEY INFORMATION

Part Time – 25 Hours per week  
Term time only  
Grade 4 SCP 7. Pro rata salary -  
£26,403 - £28,142 (depending on  
experience)  
To start: 3<sup>rd</sup> Sept 26

# PHYSICS TECHNICIAN

Are you an organised and practical individual looking for a rewarding role in a vibrant school environment? The Bulmershe School is seeking a Physics Technician to join our welcoming team and support our busy Science Department.

## About the Role

As a Physics Technician, you are the person who ensures that science lessons function smoothly, safely and effectively on a daily basis. By preparing equipment, assembling complex apparatus and managing practical resources, you create the foundation upon which our academic success is built. You will take responsibility for maintaining safe workshop and laboratory environments, ensuring our facilities are perfectly fit for purpose across all key stages including GCSE and A-level.

## Who You Will Work With

You will report directly to the Head of Physics and work alongside a collaborative team of teaching staff and technicians. Our Science Department prides itself on a culture of teamwork, respect and safety, where everyone works together to deliver an inspiring curriculum. Whether you are an experienced technician or looking to enter the field, you will find a team that values your expertise, offering you bespoke CPD and professional coaching to help you confidently develop your skills.

## Key Areas of Responsibility

### Technical Preparation and Lesson Support

- Prepare, assemble and deliver specialist apparatus and equipment for practical science lessons in Physics across Key Stages 3, 4 and 5.
- Trial practical activities, assist during practical classes and carry out technical demonstrations under the direction of teaching staff.
- Clean, clear away and replace apparatus, glassware and dirty equipment in the preparation rooms and laboratories after use.
- Design, construct, modify and repair general science equipment and apparatus as required.
- Provide photocopying and administrative support for the department, ensuring practical logs and resources are kept up to date.

### Health, Safety and Compliance

- Act as a key contributor to department health and safety, ensuring full implementation of regulations including COSHH, RPA guidance and CLEAPSS guidance.
- Complete and review risk assessments for technical and practical activities, ensuring safe working practices are always followed.
- Ensure all laboratories, preparation and store rooms are kept in a clean, highly organised and safe condition.
- Report any accidents or hazards to the appropriate authority in accordance with school policies.



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# PHYSICS TECHNICIAN

## Stock Control and Budget Monitoring

- Compile, order and manage laboratory stock, checking incoming deliveries against order notes and tracking invoices.
- Liaise and negotiate with suppliers to obtain the highest quality resources for the best price, suggesting economic alternatives where appropriate.
- Maintain an up-to-date inventory of all laboratory supplies, equipment and assets.
- Source external contractors for specialised equipment repairs when required.

## Essential Skills and Experience

- NVQ Level 2 qualification or equivalent standard of education.
- Strong communication and interpersonal skills to work effectively within a team environment and independently.
- Ability to follow strict health and safety regulations, with an aptitude for working in an organised and methodical manner.
- High level of responsibility, multi-tasking skills and a flexible approach to daily work.
- Commitment to safeguarding and promoting the welfare of children and young people.


## The Ideal Candidate Would...

- Be an adaptable, resilient and positive team player who is confident working in an environment with children.
- Have practical experience or a strong willingness to work with a range of laboratory apparatus, physics equipment and chemicals.
- Demonstrate an awareness of safety regulations within a science environment, including the safe use, treatment and storage of chemicals.
- Be proactive in developing new systems in the laboratories and prep rooms to continuously improve our technical service.

## How to Apply

1. If you'd like to find out more about role and the school – call: 0118 935 3353 to arrange to meet us for coffee and a chat
2. Ready to apply? Please apply via the [My New Term platform](#).

*The Bulmershe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory employment references. Note: This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation.*



*The Bulmershe School is committed to the individual and making sure their potential is reached.*

Parent

# WHY JOIN THE BULMERSHE SCHOOL?

## Community

- A supportive staff body
- Caring and nurturing environment
- A place where you can really make a difference
- Goals football centre and recently redeveloped fitness centre on campus – The Bulmershe Leisure centre next door offers gym, fitness classes and swimming pool open from 6am (PAYG or subscription)
- Short walk away from Woodley town centre and shops
- Workplace pension with employer contributions and free life insurance
- Option to join Beneden Private Healthcare membership scheme
- Access to financial advice and support

## Leadership

- Supportive and knowledgeable governing body
- Visible and available leadership team
- Coaching culture and collaborative working
- A clearly communicated whole-school vision

## Development

- Commitment to grow and develop all staff
- A culture based on the best evidence-informed development, to help you be the best you can be
- Networks and learning opportunities with other schools
- Encouragement to pursue your own development interests

## Challenge

- A diverse student body with individual needs
- Rewarding working environment
- Commitment to our core values which should be modelled by all staff



### SUBSIDISED CANTEEN

Hot main meals and quick snacks, sandwiches and a salad bar available each day, or order an evening meal using the popular takeaway service



### FREE FLU VACCINATION

Free flu jabs administered annually on site



### EYE CARE

Cost of eye tests and glasses fully refunded if results indicate prescription is required for display screen equipment use while at work



### FREE PARKING

Free, on site parking in a secure car park

*A clear vision and sense of purpose ... school leaders track the progress of students carefully to ensure they meet challenging targets*

Parent

*Our experience of the staff is that they deeply care and go the extra mile for students in their care. I am so pleased my daughter will be following in my son's footsteps and joining The Bulmershe School this September*

Parent



## WHEN YOU JOIN OUR TEAM:

We have a strong and committed team who work closely with students to develop their interests and achieve their potential. We strongly believe in achieving together and encourage all of our parents to maintain regular contact with the school so that everyone shares the same aim. If you join our Bulmershe staff body you will find we work very much as a team and discover that our ethos of supporting each other comes naturally.

Outside of school, our active Staff Wellness team will cater for your social needs with regular activities and get together to ensure everyone feels welcomed and cared for. Ultimately, we believe that when our staff feel supported, trained and included they will be at their most engaged and productive. And that excellence within our support staff teams will lead to happy support staff, happy and motivated teachers and happy children and young people

We hope that this is an environment that appeals to you and we look forward to receiving your application to join our team.



### STAFF WELLBEING

Mental Health First Aiders  
Regular staff events  
Free hot meals for INSET and  
parents' evening  
Active Staff Voice



### ON-HAND SUPPORT

Access to our 24 hour Employee Assistance Programme hotline for confidential advice and support on any subject



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