

# The Royal Liberty School



**Headteacher: Mr. L. Raftery BSc (Hons), MA, NPQH**

Upper Brentwood Road, Romford, Essex RM2 6HJ

## Learning Support Assistant (LSA)

30 hours per week for 38 weeks per year (Plus 5.7 weeks paid annual leave)

Scale 2, pt 3-4

Actual Salary for above hours: £19,986 - £20,271 per annum

**Permanent position starting in September**

**The Royal Liberty School where “*Staff know their pupils very well, and as a result, pupils are happy and safe. Pupils are polite, respectful and mature and value diversity and equality.*” (OFSTED February 2024).**

We are looking to recruit a Learning Support Assistant that is required for a September start. The work will involve supporting students in either a small Nurture Group or in our mainstream, providing in class support and delivering interventions.

The hours will be 30 hours per week for 38 weeks a year.

We are seeking someone who is highly motivated, flexible and organised who enjoys working with young people. Someone with experience of working with students with a high degree of SEND need, especially cognition and learning and speech and language needs.

The Royal Liberty School is a small, comprehensive, 11-16 school for boys.

Our results are impressive with the majority of subjects consistently above national average;

- English 9-4 82%
- Maths 9-4 82%
- English and Maths 9-4 78%

If you are looking to advance your career in a small, friendly supportive school and are committed to providing the very best experience for our students we would love to meet you. If you would like to speak to the Headteacher, Mr L. Raftery, please feel free to contact his PA Ms Jones. We welcome visitors to the school from potential applicants.

### **Why Work With Us?**

As an employer, we are committed to promoting career development and recognise hard work and effort. As an equal opportunities employer we offer from day one of your employment parental leave, compassionate leave and carers leave at or above the statutory levels. We are committed to wellbeing and flexible working requests which can be submitted from day one.

As an employee, you will be covered by our excellent well-being support and medical cover programmes provided through the [Spark](#) and [Medicash](#) organisations. This includes access 24 hours a day to a GP helpline, physiotherapy, optical support, dental treatment, and access to a counselling service.

The Royal Liberty School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an Enhanced Disclosure and Barring Service (DBS) check (with children's barred list check)

The Royal Liberty School is an equal opportunities employer including blind recruitment.

"We welcome enquiries from everyone and value diversity in our workforce. Applications are welcome from all sections of the community regardless of gender, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, disability, religion or belief, age or sex and sexual orientation."

The Trust's January 2026 Staff Survey results confirm it is a great, safe, and supportive place to work. Staff are significantly more likely to recommend the Trust as a good employer compared to the national benchmark. This positive sentiment is consistent throughout, with general job satisfaction and communication outcomes also being substantially higher than the national benchmark.

The Trust is a Disability Confident Committed employer and we welcome applications from the whole community. All applications for flexible working will be accommodated if operationally feasible.

As an employer we are committed to promoting career development and recognise hard work and effort. This is evident in the attached staff testimonials. In addition to ongoing CPD we will also provide;

- Support towards achieving further qualifications
- Leadership programmes (NPQML, NPQSL, NPQH and PiXL Leadership Programme)
- Progression opportunities
- Teacher Training Programme

Further details can be downloaded from our website [www.royalliberty.co.uk](http://www.royalliberty.co.uk) or from from Ms C Jones, [cjones@royalliberty.co.uk](mailto:cjones@royalliberty.co.uk)

**Please apply via "Mynewterm" which can be accessed by clicking the following link : [Apply here](#)**

**PLEASE NOTE:** We reserve the right to close this vacancy early if we receive sufficient suitable applications for the role. If you are interested in the role, please submit your application as early as possible.

*The use of AI is strictly forbidden to assist in any way with the interview/application process.*

\*Previous applicants need not apply

Closing Date: 3rd July 2026 (9am)  
Applications can be received by email to [HR@sfaet.co.uk](mailto:HR@sfaet.co.uk) or post  
Interviews will take place w/c Monday 13th July 2026

