



St Joseph's Catholic Primary School

Part of Mater Ecclesiae Catholic Multi Academy Trust



Person Specification

The applicant will be required to safeguard and promote the welfare of children and young people

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Job title: KS2 Class Teacher	Main Scale/UPS	
Establishment: St Joseph's Catholic Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), Observation (O) References (R)

Faith Commitment		
Practising Catholic	D	A I R
Support the Catholic ethos of the school	E	A I R

Application		
Well supported by references	E	A,R
Well-structured supporting letter no more than 1,300 words	E	A
Qualifications, Experience and Professional Development.		
Qualified Teacher Status	E	A
Degree or equivalent	E	A
CCRS or a commitment to undergo training	E	A,I
Recent highly successful experience of teaching KS2	E	AIRO
Experience leading a subject across school	D	A R I

Professional Knowledge & Skills / Personal Attributes		
<u>Teaching & Learning</u>		
A passion for teaching and working with children, showing creativity in planning and delivering an engaging curriculum	E	AIRO
Embrace the school vision and be committed to the school's Catholic values and ethos.	E	AI
An ability to communicate effectively, both orally and in writing, with a range of audiences	E	AIO
Demonstrate consistent, high quality teaching across all areas of the KS2 curriculum.	E	ARO
Demonstrate consistent, high quality behaviour management	E	ARO
<u>Pupil Progress</u>		
Have high expectations of pupils and be committed to raising pupil	E	AI

achievement		
Be able to adapt teaching for all abilities of children including those with SEND	E	AIO
Demonstrate an understanding of tracking pupil progress and measuring standards	E	A I
Demonstrate that a range of Assessment for Learning strategies are embedded in lessons	E	AIRO
Professional Skills & Wider School Life		
Have the ability to work as a member of our strong team to contribute to the continued development of the school	E	A I
Show a commitment to working with parents, colleagues and governors in a collaborative and mutually supportive way	E	A I
Excellent organisational skills and the ability to prioritise tasks, make decisions and manage time effectively	E	A I
Ability to contribute to school events in order to involve parents and to engage the wider community	E	A I R

Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I
Commitment to safeguarding: <ul style="list-style-type: none"> • DBS clearance and satisfactory and appropriate safeguarding checks • Demonstrate commitment to Equality and Diversity • Demonstrate an understanding of safeguarding and child protection 	E	A

Confidential References		
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Positive recommendation from all referees , including current employer	E	R
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Note: **We will always consider your references before confirming a job offer in writing.**
All appointments are subject to successful DBS enhanced clearance.