



## **St Ralph Sherwin Catholic Multi Academy Trust**

### **Job Description**

### **Exam Invigilator**

#### **Core Purpose:**

The core purpose of the role of Exam Invigilator is to support the Examinations Officer or Senior Invigilator where one is appointed in supervising candidates undertaking external examinations in school.

The post holder must be able to commit to full working days for the entire summer exam season, typically 5-6 weeks (7<sup>th</sup> May 2026 – 24<sup>th</sup> June 2026) this excludes weekends, bank holidays and half terms.

#### **Specific areas of responsibility and key tasks:**

- To work in a team of invigilators supervising pupils undertaking school and external examinations in accordance with the legal and school requirements.
- To be available to attend all in-house training set out by the Exams Officer
- To ensure that they are familiar with the 'Guidance for Invigilators' as provided by the examinations officer and the examination board.
- To ensure appropriate preparation of the exam room as required by the examination board.
- To supervise the candidates in a quiet and unobtrusive manner to ensure that the regulations on conduct, communication etc. are strictly observed.
- To distribute additional paper and/or equipment as necessary.
- To assist in admitting the candidates to the examination room and enabling them to find their allocated seats quietly and efficiently.
- To distribute examination papers and associated materials at the beginning of the examination and to collect them at the end in the required order and format.
- To complete the attendance register for each examination at which they invigilate, together with a seating plan and report absentees as required by the school system,
- To respond to candidates' non-curricular queries in accordance with examination regulations.
- To escort and supervise any candidates who may need to leave the examination room in an emergency,
- To assist in the efficient timekeeping of the examination ensures a clock, visible to all candidates, is in the room they are supervising and that the exam board instructions to candidates are displayed as required.
- To ensure that any minor behavior issues are dealt with in line with school policy.
- To report any breaches of the examination code of conduct to the supervising teacher/senior invigilator/examinations officer immediately.
- To ensure that any equipment lent out has been accounted for and that examination room is fully prepared for the next session.
- To undertake any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific



## **Skills and Abilities**

The post holder will be expected to always demonstrate the following skills and abilities during the discharge of their duties:

- Work on own initiative and demonstrate the ability to solve unexpected or new problems in a methodical, efficient manner.
- Learn new skills and expand current skill set and to be able to pass on knowledge and techniques to others.
- Demonstrate good general interpersonal and communication skills.
- Deal with conflicting demands and work flexibly.

## **Whole Academy Responsibilities**

- Be a positive influence on the climate and culture of the Academy and show a positive example at all times.
- Support the Catholic ethos of the Academy.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, copyright etc reporting all concerns to line manager.
- Be aware of and support difference and ensure equal opportunities for all.
- Contribute to the overall aims of the Academy.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings as required.
- Participate in training and other learning activities and performance development as required.
- Recognise own strengths and areas of expertise and use these to advise and support others.

## **General**

To work in collaboration with other school staff, sharing good practice and supporting during time of absence and/or heavy workload.

- This job description contains the main accountabilities relating to this post and does not describe in detail all the tasks required to carry them out. All staff are expected to be flexible to ensure the most effective organisation and delivery of services.
- The duties and responsibilities of the post will evolve with the natural development of the Academy and/or Trust. Such changes are, therefore, a normal part of the post and the post holder must be prepared to undertake any other duties commensurate with the general level of responsibility of the post which may be determined from time to time subject to the proviso that any permanent, substantial changes shall be incorporated into the job description and evaluated as such.



## Person Specification

	Essential	Desirable	How evidenced
<b>Training and Qualifications</b>			
<ul style="list-style-type: none"> <li>A minimum of 5 GCSE's (Grade A-C) or equivalent including English and Maths</li> <li>Experience of working in a supervisory capacity</li> <li>Experience of working with young people</li> <li>Experience of working in an educational establishment</li> </ul>	E  E E	D	A  A/I A/I
<b>Professional Knowledge and Skills</b>			
<ul style="list-style-type: none"> <li>Ability to set and maintain high standards</li> <li>Ability to prioritise task, manage time effectively and meet deadlines</li> <li>Ability to cope with the pressure of a fragmented day</li> <li>Ability to relate to and work with young people</li> <li>Ability to keep calm under pressure or during unexpected circumstances</li> <li>The ability to work with accuracy and attention to detail</li> </ul>	E E  E E E  E		A/I I  I A/I A/I  A/I
<b>Personal Attributes</b>			
<ul style="list-style-type: none"> <li>Proven interpersonal and communication skills to work effectively with adults and students</li> <li>Cooperative, friendly and helpful</li> <li>A positive 'can do' attitude</li> <li>Excellent attendance record</li> <li>Flexible approach to work</li> <li>Ability to relate to candidates yet maintain an air of authority</li> <li>Ability to communicate with candidates and members of staff clearly and accurately</li> <li>Ability to work to predetermined instructions</li> </ul>	E  E E E E		A/I  A/I I I I



<ul style="list-style-type: none"> <li>• Ability to work as part of a team or alone as necessary</li> <li>• Effective oral and written communication skills</li> <li>• Reliability and punctuality</li> <li>• Common sense and initiative</li> <li>• Available to work 3 days a week during exam season</li> <li>• Can be available for more than 3 days a week during the exam season</li> </ul>	E		A/I
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**Key:**

I – Interview

A – Application form