



**ESHER CHURCH OF ENGLAND HIGH SCHOOL**  
MORE LANE, ESHER, SURREY KT10 8AP  
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www.esherhigh.surrey.sch.uk  
**Headteacher : Mr A King**

**Job Description:**            **Class Teacher**

**Responsible to:**            Head of Department

**Key Accountabilities:**

- To teach all aspects of your subject across the ability range within Key Stage 3 and Key Stage 4
- To meet the teacher standards; aiming for consistently good or outstanding practice by:
  - Setting high expectations which inspire, motivate and challenge students
  - Promoting good progress and outcomes by students
  - Demonstrating good subject and curriculum knowledge
  - Planning and teaching well-structured lessons
  - Adapt teaching to respond to the strengths and needs of all students
  - Making accurate and productive assessment
  - Managing behaviour effectively to ensure a good and safe learning environment
  - Fulfilling wider professional responsibilities
- To be an effective form tutor, as detailed in the staff handbook and form tutor pack
- To work with your line manager, keeping them informed of progress and any areas of concern
- To communicate effectively with parents.  
To implement school and department policies designed to improve standards of achievement and well-being.
- To have a responsibility for the Safeguarding, Health, Safety and Welfare of students
- To participate in and promote extra-curricular activities to appeal to all students
- To provide high quality enrichment and extension experiences for students - this could include participation in challenges or competitions, trips, visits performance opportunities, visiting speakers etc.
- To supervise students as directed by the relevant duty team leader.
- To carry out the duties of a school teacher, as set out in the Teachers Pay and Conditions document.
- To undertake any other tasks as reasonably requested by your line manager.