



Job Description

Administration Assistant





JOB TITLE: Administration Assistant

REPORTS TO: Office Manager

GRADE / SCALE: Grade B

JOB PURPOSE

To provide a professional administrative service to the school liaising with teaching staff, support staff, pupils, parents, visitors. To provide school office administration support with all form of communication, ICT support including data entry, receiving and distributing deliveries.

KEY CORPORATE ACCOUNTABILITIES

- Commitment to the Trust and school's vision and values;
- To maintain awareness of and commitment to the Trust's Equality, Diversity and Inclusion in Employment Policy in relation to both, employment and service delivery and to observe of conduct which prevents discrimination taking place;
- To comply with all Trust policies and procedures including the Code of Conduct, Safeguarding Policy and E-Safety Policy;
- Undertake safeguarding training at least annually, with further updates as required;
- To fully comply with the Health and Safety at Work Act 1974, the Trust's Health and Safety Policy and all locally agreed safe methods of work;
- To work with colleagues to achieve service plan objectives and targets;
- To participate in the Performance Management Procedure and contribute to the identification of team development needs; and
- At the discretion of the Headteacher, such other activities as may from time-to-time be agreed and are consistent with the nature of the job description herein.

PRINCIPAL ACCOUNTABILITIES

The specific duties and responsibilities of the post holder will be discussed upon appointment but will include some of the areas outlined below.

Reception:

- To be the first point of contact for both telephone and face to face enquiries and take messages where appropriate.
- To ensure school security and safeguarding arrangements are always complied with, including the issue of visitor's badges and signing in of visitors.
- To accept and sign for deliveries as appropriate.
- To provide hospitality for visitors to the school.
- Calls to parents/carers at the request of senior staff.
- Trouble shooting problems/issues for parents.
- Attend meetings and training sessions as required.
- Be involved in School Events, e.g. open evenings, presentation evenings.

Welfare:

- To provide first aid to pupils and to liaise with parents as necessary.
- To assist with visits from medical professionals including vaccination teams.
- To assist with the general welfare of pupils.

**Attendance:**

- To provide administration support to the Senior Leadership Team attendance lead in the management of attendance.
- To enter attendance data into the school management system.
- To complete first day absence calls when required, reporting issues in line with the school's policies for health and safety, child protection, behaviour management etc.
- To track pupil lesson by lesson attendance as required.

Clerical:

- To undertake typing and word processing as required.
- To undertake filing, photocopying and reprographic work as required.
- To complete the administration of wise pay, including supporting in the recovery of outstanding dinner monies owed to the school.
- To complete the administration around the Thurrock Music Service, internal and external clubs and other timetabled events.
- To be responsible for the sorting and distributing of incoming post and the sending of outgoing post, including the purchase of stamps and crediting of the franking machine.
- To provide general clerical support as required.
- To offer support to teachers for various things including locating teachers, students etc.
- Accessing information on the SIMS system for telephone numbers and contact details.
- Upkeep of on-call folder. Photocopying and distributing completed forms.
- To take part in the school performance management system.

The duties and responsibilities in this job description are not restrictive, and the post-holder may be required to undertake any other duties that may be required from time-to-time. Any such duties should not, however, substantially change the general character of the post.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

I confirm that I have read and understood, and that I accept, the above job description:

Signature: Date: Name in full

Administration Assistant Person Specification

General heading	Detail	Examples
Qualifications & Experience	Specific qualifications & experience	Experience of reception work/school office work Educated to NVQ Level 2 or equivalent
	Knowledge of relevant policies and procedures	General understanding of the operation of a school
	Literacy	At least English GCSE (A-C) level or equivalent
	Numeracy	At least Maths GCSE (A-C) level or equivalent
	Technology	Ability to use photocopier Ability to use word processor
Communication	Written	Ability to complete basic forms
	Verbal	Ability to exchange routine verbal information clearly with children and adults
	Languages	Seek support to overcome communication barriers with children and adults
	Negotiating	Ability to negotiate effectively to achieve best outcomes Ability to manage difficult or controversial exchanges
Working with children	Behaviour Management	Understand and implement the school's behaviour management policy
	SEND	Understand and support the differences in children and adults and respond appropriately
	Curriculum	Basic understanding of the learning experience provided by the school
	Child Development	Basic understanding of the way in which children develop
	Health & Wellbeing	Understand the importance of physical and emotional wellbeing
Working with others	Working with partners	Understand the role of others working in and with the school
	Relationships	Ability to establish rapport and respectful and trusting relationships with children, their families and carers and other adults
	Teamwork	Ability to work effectively with other adults in the school
	Information	Ability to provide timely and accurate information
Responsibilities	Organisational skills	Good organisational skills
	Line Management	N/A
	Time Management	Ability to manage own time effectively
	Creativity	Ability to follow instructions
General	Equalities	Demonstrate a commitment to equality
	Health & Safety	Basic understanding of Health & Safety
	Child Protection	Good understanding of and commitment to child protection procedures
	Confidentiality/Data Protection	Understand procedures and legislation relating to confidentiality
	CPD	Be prepared to develop and learn in the role