



The
Kingston
Academy



Candidate Information Pack

Teacher of Science
September 2026 start
Permanent Role
MPS/UPS (M1 £38,248 - UPR3 £56,715)

Our Story

Thank you for your interest in this important role. As we mark our tenth anniversary since opening in September 2015, we invite you to apply for a position at one of the nation's top-performing state schools!

TKA, as we are fondly referred to, was opened back in September 2015 as part of a unique partnership between Kingston University, Kingston College and The Royal Borough of Kingston Upon Thames - they still form our Trust Membership today.



Mrs Sophie Cavanagh
Headteacher, TKA
Executive Director, KET

We have accomplished a great deal in the relatively short time we have been open. We have a track record of achieving stellar GCSE and A-Level results, firmly securing us as one of the top-performing non-selective schools in the country. We have quickly also become the school of choice for young people with special educational needs.

In January 2022, we welcomed Fern Hill Primary School into our founding Trust - Kingston Educational Trust. Our distinctive Trust composition means that we are uniquely placed to develop, grow and support all of our staff.

This is an exciting time to develop your career with us as we continue on our journey of excellence. For further details about the role you are applying for, please see the information included in our specific Job Packs, including details of how to visit us in person. We'd love to meet you.

Teacher of Science

The Kingston Academy is seeking an enthusiastic and committed Teacher of Science to join our thriving department. You will deliver high-quality teaching across Key Stages 3 and 4, with the ability and willingness to teach Biology, Chemistry or Physics at A-Level desirable but not essential. The role will also include teaching general science at Key Stage 3, supporting students in developing strong scientific understanding, curiosity and confidence in the subject. A full job description is available [here](#).

Science plays a central role in the school curriculum, encouraging students to question, investigate and understand the world around them through evidence-based thinking and practical enquiry. In Science lessons, students develop a deep understanding of key scientific principles while building analytical, mathematical and problem-solving skills through engaging theoretical and practical learning experiences.

Working collaboratively within a supportive and ambitious department, you will contribute to curriculum planning, effective assessment and the development of enriching practical and co-curricular opportunities that promote students' enthusiasm for science. We welcome applications from qualified teachers (QTS) with strong subject knowledge and a passion for inspiring young people in Science. Whether you are an experienced teacher or early in your career, you will demonstrate a commitment to excellent teaching and a willingness to contribute fully to the wider life of our vibrant school community. ECTs are welcome to apply.



**"TKA is
ranked top 9th
state school
nationally"**

The Daily Telegraph



**GCSE and
A-Level Exam
Boards: AQA
(both Triple &
Trilogy at
GCSE)**

Role Information

Application Process

Applicants should complete an application using the link on the right of this page. Shortlisted applicants will be invited for an assessment day which will comprise of a lesson observation, pupil panel and interview. We reserve the right to close the application portal prior to the close date included on the advert. Visits can be arranged by contacting Emily Kyprianou, Assistant to our Executive Director

Interview Procedure

Our selection procedure will aim to identify with rigour whether the candidate fulfils the requirements of the post and will include the consideration of the candidate's suitability to work with children and young people. The process will include:

- Lesson Observation
- Pupil Panel
- Interview with Head Teacher and/or other Senior staff.

To find out more about our school, including further information about our what it's like to work with us, please visit our linked [Recruitment Brochure](#).

To make a direct application, please visit our vacancy page (hover over image) on mynewterm:



How to Apply

Safeguarding and Safer Recruitment Statement

The Kingston Academy is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and undergo appropriate checks, including enhanced DBS checks (with a barred list check for regulated activity), checks with past employers and eligibility to work in the UK. Identity and qualification documents will be checked prior to any offer being made.

Equalities Statement

At The Kingston Academy, we believe that diversity enriches our school community and enhances the educational experience for all. We are committed to creating an inclusive environment that respects and celebrates the unique backgrounds, perspectives, and talents of our staff and students. We welcome applicants from all walks of life and are dedicated to providing equal opportunities for everyone. Join us in fostering a culture of diversity and inclusion where every individual is valued and empowered to thrive.

