

# Kidbrooke Park Primary School

**Post:** **Class Teacher**

**Responsible To:** The Executive Head Teacher, The Head Teacher and the school's Governing Body

## Person Specification

	Essential	Desirable
<b>Qualifications, Knowledge and Experience</b>		
Educated to degree level	✓	
Qualified teacher status either in the UK or if not in own country combined with a desire to achieve English QTS	✓	
A sound knowledge of the National Curriculum	✓	
A sound knowledge and understanding of the Early Years Foundation Stage Curriculum	✓	
An understanding of curriculum and pedagogical issues relating to learning and teaching,	✓	
Experience of improving teaching and learning beyond own practice	✓	
Familiarity with KS1 and KS2 Standardised Attainment Tests	✓	
Understanding of and commitment to the school policies	✓	
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEN	✓	
<b>Professional Skills and Abilities</b>		
Digitally literate	✓	
Ability to effectively plan an appropriate sequence of learning	✓	
Ability to keep accurate records of pupil progress in line with school policy	✓	
Ability to use assessments of pupils learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Understand the importance of building effective relationships	✓	
<b>Personal Qualities</b>		

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A teacher with a flexible approach to work, who enjoys close collaboration with colleagues	✓	
Excellent communication skills	✓	
Ability to manage own workload effectively	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practice equal opportunities in all aspects of the role and around the workplace in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	
<b>Safeguarding Children</b>		
Committed to ensuring all pupils in our school are kept safe	✓	
Enhanced DBS check	✓	
<b>Equal Opportunities</b>		
Committed to ensuring that all members of our school community can achieve excellence	✓	