

Year 3 Primary Teacher – Fixed term maternity cover



Title of Post	Year 3 Primary Teacher – Fixed term maternity cover
Status	Fixed Term
Salary/Grade	MPS/UPS
Start date	TBC
Advert Closing Date	20 September 2026
Proposed interview date	TBC

Job Description

Main Purpose of the Role

The main purpose of the Class Teacher (maternity cover) is to fulfil the professional responsibilities of a teacher, as outlined in the School Teachers' Pay and Conditions Document, and to meet the expectations set out in the Teachers' Standards. The Class Teacher plays a crucial role in planning and delivering well-structured lessons, assessing student progress, adapting teaching to meet the needs of all pupils, promoting good outcomes, and maintaining a safe and inclusive learning environment. The Class Teacher also contributes to the wider school organisation, collaborates with colleagues, and upholds high standards of professional conduct.

Key Responsibilities and Duties

Teaching

- Plan and teach well-structured lessons aligned with the school's curriculum and schemes of work
- Assess, monitor, and record student progress effectively, utilising assessment data to inform teaching
- Adapt teaching methods to cater to the strengths and needs of all pupils
- Set high expectations for student achievement and behaviour
- Participate in preparing pupils for external tests

Whole-school Organisation, Strategy, and Development

- Contribute to the development, implementation, and evaluation of school policies and practises
- Support the school's vision and values in all activities
- Work collaboratively with colleagues on curriculum and pupil development

Health, Safety, and Discipline

- Promote the safety and wellbeing of students
- Maintain good order and discipline in the classroom to ensure a conducive learning environment

Professional Development

- Engage in the school's appraisal procedures and seek further training and development opportunities to enhance teaching practise
- Participate in the professional development of others, where appropriate

Communication

- Effectively communicate with students, parents, and carers
- Collaborate with colleagues and relevant professionals within and beyond the school

Personal and Professional Conduct

- Uphold high standards of ethics and behaviour
- Adhere to the school's policies and practises
- Act within statutory frameworks governing professional duties

Management of Staff and Resources

- Direct and supervise assigned support staff and other teachers, if necessary
- Contribute to recruitment and professional development of staff
- Deploy allocated resources efficiently

Safeguarding

- Work in line with statutory safeguarding guidance
- Collaborate with the designated safeguarding lead to ensure the best interests of all pupils

Skills and Competencies

- Strong classroom management skills
- Ability to differentiate instruction to meet the diverse needs of students
- Excellent communication and interpersonal skills
- Commitment to ongoing professional development
- Understanding of safeguarding procedures and child protection policies

Professional Development

The Class Teacher will have opportunities for professional growth through participation in training sessions, workshops, and collaboration with colleagues. Continuous learning and development are essential to enhancing teaching practises and improving student outcomes, aligning with the school's commitment to providing high-quality education to all pupils.

*We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.
Successful candidates will be subject to an enhanced DBS check.*

We reserve the right to close the advert early if a strong field of applicants is received prior to the closing date.

We are committed to equality and value diversity, and therefore particularly welcome applications from under-represented groups.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020, which means certain

