

CANDIDATE INFORMATION PACK

OPPORTUNITY

ACHIEVEMENT

KINDNESS



*Together we grow
great schools...*



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Welcome from the CEO

At OAK we're proud of the role we play in supporting the lives of our pupils and students. We know we're part of a community, and we're proud that parents entrust their children to our care – it is something we never forget, and our promise is that we will do everything we can to help create Opportunities, encourage Achievement and to act with Kindness every day.

Our staff are passionate, and engaged in working together, not only across our Trust, but with partners outside our group of schools as well. I'm delighted that our Trust is one where colleagues can flourish and grow their careers, we have two schools where our Headteachers started their careers as NQTs with us.

We currently operate schools across the age range from Foundation through to Key Stage 4, and have some of the highest performing outcomes in the country. This doesn't happen by chance, and it is to the credit of all the hard work that goes into this, from not just students and their teachers, but also from family commitments as well, and we really value the partnership that we have with our families and wider community.

Our vision is a group of schools that offers incredible opportunities to our students, where everyone achieves to the best of their ability, is inspired for their future, and has the doors opened for their next stage of life, whatever that may be. Our role is to ensure that we can deliver that for our young people.



Andrew Wilson

Our Family of Schools

**Brookside Primary School**

Copse Close Oadby Leicester LE2 4FU

Tel: 0116 271 3680

Email: office@brookside.leics.sch.uk

[Visit Website](#)

**Manor High School**

Copse Close Oadby Leicester LE2 4FU

Tel: 0116 271 4941

Email: admin@manorhigh.leics.sch.uk

[Visit Website](#)

**Overdale Infant School**

Eastcourt Road, Knighton, Leicester LE2 3YA

Tel: 0116 2883736

Email: reception@overdale-inf.leicester.sch.uk

[Visit Website](#)

**Overdale Junior School**

Eastcourt Road, Knighton, Leicester LE2 3YA

Tel: 0116 2883736

Email: admin@overdale-jun.leicester.sch.uk

[Visit Website](#)

**Woodland Grange Primary School**

Beaufort Way, Oadby, Leicester LE2 4TY

Tel: 0116 2720401

Email: office@woodlandgrange.leics.sch.uk

[Visit Website](#)

Our Vision and Values

OPPORTUNITY AMBITION KINDNESS

We live by our values and strive to keep getting better every day.

We believe that all children should be given the opportunity to achieve their potential and be supported in unique and bespoke ways to do so. Every child is unique, and our approach is tailored to advancing their own learning journey.

Our learners are ambitious, for themselves and for society. We nurture that ambition by providing a wide and varied curriculum that is experiential, rich, and looks at the 'art of the possible'. OAK schools are based in knowledge rich learning practices. We want all children to be confident in their knowledge, to be able to apply skills to any situations they face, and to be sure of their learning and how they can use it to support their lives, and those of others. Our pupils and students demonstrate an intellectual curiosity that means learning isn't a function of school, but a matter of every day life.

We are kind. We work hard to 'do the right thing' and ensure that teachers and pupils alike feel safe, valued and supported.

OAK will support schools and children wherever we can add value. We are not precious about structures, but seek to work in collaboration for the bettering of our education system.

'Together we grow great schools.'

We Are OAK

Our values guide us

O Opportunity

A Achievement

K Kindness

Why choose OAK?

Here at OAK we offer the opportunity to work within a forward-thinking multi-academy trust offering an inclusive workplace culture, personal and professional development of our staff and excellent opportunities.

We do not take our outcomes for granted. We recognise the power of feedback and our Steplab Hub status supports us in providing all classroom practitioners with Instructional Coaching. Our 1:1 iPad programme, FRONTIERS, not only furthers our ability to prepare our pupils for the next phase in their education but it also provides equity and accessibility in the classroom. FRONTIERS dramatically reduces staff workload and colleagues tell us that they 'could no longer work anywhere that didn't have 1:1 devices!'

We regularly review our benefits package to ensure it remains attractive and motivating. Employee wellbeing is at the heart of our culture. OAK provides a range of wellbeing initiatives, including mental health resources, wellness programs, and access to professional support services through an Employee Assistance Programme. We also know the positive impact of recognition; we have established platforms for acknowledging the hard work and contributions of our staff, from informal thank-you notes to formal awards.

Our leadership team is committed to transparency, collaboration, and open communication. They lead by example, providing clear direction and fostering a culture of trust and respect. Our leaders prioritise staff development and actively seek input from employees to shape the future of the Trust.

OAK is recognised for its excellence in education and its commitment to staff development. Our reputation as a leading Trust attracts top talent, and we are proud to be known as a place where educators thrive and students succeed.



Employee Benefits



Annual incremental pay opportunities



Continual Professional Development



Generous Pension Scheme



Employee Assistance Programme



Employee Health and Wellbeing Services



Discounted wraparound care for employees' children attending Trust schools



GP Phone and Video Consultation



Eye Test Vouchers



Lifestyle Savings including Blue Light



Annual Flu Vaccination



Gym Membership Scheme



Cycle to Work Scheme