

Job title:	Family Support Worker & Deputy Designated Safeguarding Lead (DDSL)
Location:	The Milestone School
Grade:	Grade 8 points 26-30
Salary:	£33,488 (actual per annum)
Contract:	Maternity Cover
Hours:	37 hours per week (Monday-Friday) 41 weeks per year
Closing Date:	26.01.2026
Interview Date:	06.02.2026

About Us

Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at The Milestone School, Gloucester, part of the SAND Academy Trust, a Trust in Gloucestershire offering exceptional education in our eight schools.

About you

The successful applicant should have a passion for working with pupils who have special educational needs and disabilities. You will engage with pupils, families, parents, carers, professionals and voluntary workers to identify the needs of pupils and families and help find ways of meeting those needs. Experience of working with pupils with SEN, emotional or social difficulties and their families is essential, as is experience of assessment and working to plans. It is expected that the successful candidate will have a relevant Level 3 qualification or higher in a relevant field.

The Role

We would like to appoint a Family Support Worker who will also act as deputy designated safeguarding lead (DDSL) to identify support required by parents and pupils and deliver or signpost parents to appropriate support from other agencies in order to reduce barriers to learning and improve pupil wellbeing and outcomes.

The post is full-time, working 37 hours per week (Monday to Friday), term time only plus inset, plus two weeks to be worked by arrangement in the school holidays. Please note that you will be expected to take all holidays when the school is not in session.

The Trust

We are passionate that every child deserves the very best education. As a partnership we will: improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

Our Benefits

By joining our team, we can offer you, generous annual leave allowance, generous pension scheme (LGPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme. Applications for flexible working or job share will be considered on an individual basis.

Additional Information

SAND Academies Trust is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our Safe Recruitment Practice, we will need a completed application form before any offers, and all staff will require safeguarding/pre-employment checks which include an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK. Please ensure that you have read and understood the information within the Candidate Information pack and understood our Statement on the Recruitment of Ex-Offenders which can be found on our careers page.