

Exceptional Benefits for Exceptional Educators



COCKBURN
MULTI-ACADEMY TRUST
TRANSFORMATION TO EXCELLENCE

1

WELLBEING AND WORK LIFE BALANCE

- Access to Cover Pool/Flexible Day
- Trained Mental Health First Aiders on each academy site
- Wellbeing and Menopause Policy and Groups
- Access to gym facilities on some sites
- Regular wellbeing and social activities
- A range of working patterns dependent on role/level (Flexible Working)
- SLT open door policy
- Smart Clinic – Enhanced Support Package:

- 24-hour employee assistance line
- Physiotherapy
- Virtual GP
- Mental health services (Structured counselling, CBT, anxiety management or stress coaching)

4

RECOGNITION AND COMMUNITY

- A clear pathway for career progression
- Access to trade unions
- Staff Social Events
- Staff Thank-You Notes
- Sports club (football and rounders)



2

Professional Development

- A comprehensive induction
- Appraisal and continued professional development programme
- Access to the National College, and high quality CPD courses
- Coaching and mentoring with regular appraisals to help you be your best

We have signed up to the Education Staff Wellbeing Charter



3

LIFESTYLE PERKS

- Free on-site parking
- Access to discount platforms:
 - Blue Light Card
 - Teacher Card
 - Teacher Perks



5

Financial Benefits

- Competitive rates of pay and progression structure
- Auto enrolment to West Yorkshire Pension Scheme/ Teachers Pension
- Enhanced occupational benefits such as adoption, birth leave, maternity & paternity pay
- Generous annual leave
- Continuous service recognised
- Generous & supportive leave of absence policy