



Person Specification

Qualifications and Training		
Evidence of:		
At least two years' experience of working effectively in an educational setting	E	
Experience of working with children with social, emotional and mental health needs		D
Hold GCSE Grade C or above [or equivalent] in English & Maths, plus at least three other academic subjects or NVQ 3 in a relevant field		D
Minimum of level three qualification within relevant vocational sector	E	
Tutoring or teaching qualification		D
Team Teach qualification		D
Professional Skills and Experience		
Evidence of:		
At least two years' experience of working with children and young people in an educational setting in a similar role	E	
Experience teaching through vocational subjects (including land-based studies or similar practical subjects)		D
Experience leading Duke of Edinburgh		D
Experience teaching PE		D
Communication skills to promote and develop effective working with children, colleagues and carers/agencies to achieve understanding and constructive response	E	
Practical experience of education within the outdoor environment		D
Skills of empathy, listening, communication and responding with appropriate language to build rapport with children with a range of abilities and backgrounds	E	
ICT skills, including the use of Microsoft Office Word, Excel and Outlook.	E	
Knowledge of safeguarding principles and their application when working with children and families	E	
Flexible, adaptable and positive attitude to working in a structured environment	E	
In depth understanding of how different children develop and learn and how to identify and apply appropriate processes to achieve progression	E	
Understanding of the role of the class teacher, the parent or carer and external agencies in developing and maintaining an effective learning environment		D
The ability to contribute effectively to the workload, planning, supervision and responsibilities of a team		D
Ability to work using own initiative, including recognition of the appropriate level at which to refer issues elsewhere for effective resolution	E	
Ability to remain calm under pressure and diffuse conflict	E	
Ability to carry out the physical demands of the role	E	
Commitment to personal development and self-learning	E	
Commitment to developing and maintaining high standards	E	
Able to form and maintain appropriate professional relationships and boundaries with children and parents	E	
Current first aid certificate		D
Ability to plan, review and carry out duties without supervision	E	
Ability to drive a minibus		D
At least one years' experience of applying the regulations applicable to Health & Safety, Hygiene, Child Welfare & Protection	E	
Willingness to complete any relevant or necessary training	E	

Essential (E), must have / Desirable (D), should have