

Teacher of Spanish

QUALIFICATIONS	Requirement:	Assessed at:
A good honours degree or equivalent		
PGCE or Equivalent		
Qualified teacher status		
EXPERIENCE	Requirement:	Assessed at:
Delivery of outstanding teaching, resulting in excellent learner achievement		 
Developing and implementing Schemes of Learning		
Curriculum development / innovative delivery models		
Working using collaborative partnerships		 
National curriculum		 
BEHAVIOURS	Requirement:	Assessed at:
Natural communicator; relationship building skills with a range of stakeholders		 
Ability to use data and evidence to draw conclusions / reinforce success		
Proactive and innovative;		 
Commitment to safeguarding and child protection		 
Commitment to Trust Values		 
KNOWLEDGE & UNDERSTANDING	Requirement:	Assessed at:
Significant understanding of Teaching and Learning pedagogy		 
Experience of classroom observations and feedback		
In depth understanding of tracking and monitoring learner progress		
LEADERSHIP & SKILLS	Requirement:	Assessed at:
Excellent interpersonal & communication skills, both verbal and written		 
Ability to think and act strategically		 
Ability to analyse, problem solve and prioritise		 
Ability to lead and manage people		
Ability to inspire and motivate others		 
Ability to self-evaluate		
Ability to self-organise and multi-task		 
Ability to learn from experience		
OTHER ATTRIBUTES	Requirement:	Assessed at:
Committed to the aims of Wootton Park Academy Trust		 
Committed to own continuing professional development		
Proactive / strong problem solver with the ability to make things happen		 
Possession of an enthusiastic and 'can-do' disposition		 