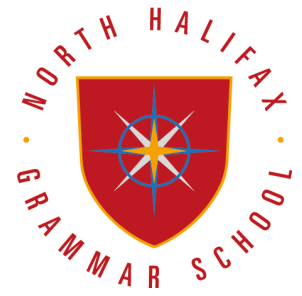


North Halifax Grammar School

Living to Learn | Learning to Live

T: 01422 244625 F: 01422 245237 mail@nhgs.co.uk www.nhgs.co.uk



Dear Candidate,

Thank you for your interest in this role and our school. I hope you find the information provided useful and that this gives you an insight into our school.

Scholarship

As a selective Grammar school we admit those who have demonstrated an ability for the kind of academic education we provide. But ability without application is largely meaningless and so at NHGS we nurture and train those abilities; developing the skills and attitudes necessary to flourish in an academic environment. Plutarch said that "Education is not the filling of a pail but the lighting of a fire". We seek to inspire students to become true scholars and to find a sense of wonder in the world.

Ambit

Ambition is often described as a desire to do better, to do more, to climb the proverbial ladder. There is some value to this, but the real meaning of ambition is very different. It derives from the Greek root which literally means wingspan and therefore means to "spread your wings"; to try new things, develop new skills, talents and interests through a wide range of extra-curricular opportunities. We have a rich extra-curricular and enrichment offer and we call this Ambit.

Belonging

Our community is a friendly and diverse community where difference is valued and students are supported to develop as courageous and compassionate young adults.

True North

The compass rose on our school logo symbolises the journey: our desire to open up the world to students so they can find their "true north", and to equip them with the knowledge, skills and understanding to navigate life with confidence and set courses of their own choosing.

Ofsted and Results

North Halifax Grammar School was rated Good by Ofsted in our most recent inspection (November 2023) for main school and Outstanding for Sixth Form. We have over 150 caring, committed and good-humoured colleagues together with an oversubscribed school population of over 1100 students aged 11-18 years old. This is a school where staff and students work together to achieve high standards and excellent outcomes.

External exam data shows a good Attainment 8 performance with all subjects performing at either the average or above average. Lesson observations, learning walks and workbook scrutinies show that our pupils make progress across the curriculum with a strong degree of consistency. Onward destination data shows that pupils are consistently well prepared for the next stage of education, employment or training. Disadvantaged pupils, those with SEND, those who are known to children's social care, and those who face other barriers, are achieving well.

Staff benefits

We have a strong and cohesive team of colleagues and are committed to developing everyone to ensure that everyone reaches their full potential. To this end, we invest heavily in professional development and staff are encouraged to pursue their interests in all aspects of pedagogy and benefit from staff coaching. Staff attend a range of internal and external courses, and we encourage staff to visit other schools to see examples of best practice.

Staff also have access to an employee benefit scheme, Medicash, which includes access to professional counselling, can be part of established pension providers, have use of the school fitness suite and an active social calendar including a running club, Friday after school sport activities as well as, regular end of term social activities.

We hope that you are inspired to join our team and we look forward to receiving your application.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'A. Cade', written in a cursive style.

Amanda Cade
Chair of the Governance Board
North Halifax Grammar School