



WIMBLEDON COLLEGE



TEACHER OF SPANISH

(Part Time 0.6)

INFORMATION PACK



Jesuit Schools

WELCOME TO WIMBLEDON COLLEGE

Wimbledon College is a popular and oversubscribed school which prides itself on its exam results at both GCSE and A level with results significantly above national averages. As a Jesuit school, our ethos can be summed up by St Ignatius Loyola's vision for Jesuit schools as being "for improvement in living and learning for the greater glory of God and the common good." Central to St Ignatius' vision and to the College is the education of the whole person, providing each pupil with the opportunity to strive for excellence in all that they do.



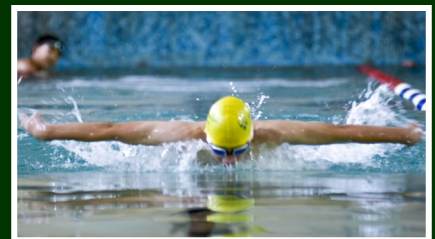
The school is accommodated in striking Grade II listed buildings on Edge Hill, above the parish church of the Sacred Heart, on a spacious green site in a conservation area. Private and public funds have facilitated a substantial development of the facilities of the College over the last fifteen years.



The College currently has close to 1300 boys on roll including 270 in the Sixth Form. It is a great place to work with a supportive, committed staff who share the school's high expectations. All teachers are specialists in their subjects and there is a well-established CPD programme which encourages staff to work collaboratively on self-identified areas of research and pedagogy.



Wimbledon College has a strong system of pastoral care and discipline. All teachers are form tutors and work with Heads of Line in ensuring every boy is supported, cared for and challenged to progress academically and become involved in the wider life of the school. The school's intake is truly comprehensive academically, socially and economically and ethnically. It draws from across southwest London and from Surrey and north of the Thames also. Last year saw boys join the College from over 40 different schools. Places in Y7 are regularly oversubscribed threefold.



We encourage all of our boys to be involved in extra-curricular clubs and activities and we offer over 80 different such opportunities to the boys. The school has a strong tradition of drama and music as well as a very extensive sports programme in the school, financially supported by parents' donations to the School Fund.



THE ROLE

required from September 2026

Teacher of Spanish (Part Time 0.6)

Salary scale : Wimbledon College Main Scale/UPS (Inner London)

Closing date: 12pm Wednesday 17th June

The College is seeking to appoint a well-qualified, enthusiastic and motivational teacher to join our outstanding Modern Languages Department. The post is for a Teacher of Spanish with the ability to offer Spanish up to A Level and French at KS3.

Modern Languages has a consistent record of outstanding results with both Attainment and Progress significantly above the national average. The successful candidate will be joining a team that prioritises staff development and bringing innovative ideas to the classroom. This is backed up by strong leadership, a culture of support and sharing of good practice.

Applications are welcome from both experienced and newly qualified teachers able to teach throughout the age and ability range.

Interviews will take place as soon as is practicable after the closing date. Shortlisted candidates will be expected to prepare and deliver a 50 minute lesson followed by an interview. There will also be an opportunity to tour the school.

References will be requested prior to interview. Any queries regarding the recruitment and application process should be directed to the College Secretary (collegesecretary@wimbledoncollege.org.uk)

We will withdraw the advert if a suitable candidate is found in advance of the deadline so please apply as soon as possible.



THE ROLE

duties and responsibilities

- Teach such a way as to challenge and inspire students of all abilities to achieve high standards, in line with the Department's schemes of work and external examination courses.
- Plan, prepare and teach lessons according to the students' educational needs with reference to prior attainment, subject targets, SEND and other needs, as required
- Liaise with support staff, such as Learning Support Assistants, to ensure a coherent programme of study for the students in your classes
- Assess, record and report on the development, progress and attainment of students in line with school and department policies
- Set high expectations for students' behaviour establishing and maintaining a good standard of discipline through well focused teaching, effective classroom management and through positive and productive relationships
- Be familiar with, support and reinforce the aims, Jesuit ethos, policies, procedures and development plans of the school and department
- Take an active part within the school's monitoring, evaluation and review programmes, professional development activities and teachers' appraisal structure and cycle
- Take on the role of Form Tutor
- Attend staff briefings and departmental meetings
- Carry out a share of supervising duties in accordance with published schedules.
- Carrying out such other tasks commensurate with the above as may be required from time to time by the Headteacher

candidate profile

E = Essential D = Desirable

- Suitably qualified to teach in Modern Languages with a PGCE and QTS (E)
- Able to teach Spanish at KS3,KS4 and KS5 (E)
- Able to teach French at KS3 (E)
- Strive to deliver a high quality learning experience for all students (E)
- Believe all students can achieve to a high standard (E)
- Have energy, enthusiasm, flexibility and determination to succeed (E)
- Have good interpersonal and organisation skills (E)
- Able to communicate effectively both orally and in writing (E)
- Have a strong commitment to the school's Jesuit ethos and values (E)
- Have a strong commitment to your own Continuous Professional Development (E)
- Good level of digital literacy (E)
- Efficient administration and positive communication skills (E)

THE DEPARTMENT

The MFL Department at Wimbledon College promotes the importance of learning and speaking foreign languages in the modern world. However, we do not only teach the skills and the linguistic knowledge necessary to acquire a foreign language, but also the cultural and social background that surrounds and influences the language.

We teach from a communicative approach and use the target language in the classroom as much as possible. More importantly, we encourage students to use the target language in real situations. It is only in this way that we believe they can acquire a good knowledge of the language and use it for real communicative purposes.

The department is formed by five enthusiastic, very dedicated and hardworking people who, together, ensure that all pupils achieve their full potential. We also try to provide a great atmosphere of support and comradeship among us.

All the MFL classrooms are accommodated with a PC, projector, interactive whiteboard and a sound system. This year we also have some new interactive Touchscreens that have been installed in some of our classrooms. There are also opportunities to take pupils to the ICT rooms.

We use the following courses to assist our teaching:

- KS3 French: Métro 1-3 and Active Teach Studio Heinemann.
- KS3 Spanish: Listos 1-2 and Active Teach Mira Heinemann.
- KS4 French: Studio AQA GCSE French (Higher and Foundation), Pearson.
- KS4 Spanish: Viva AQA GCSE Spanish (Higher and Foundation), Pearson.
- KS5 French: AQA A level French, Hodder
- KS5 Spanish: AQA A level Spanish, Hodder

Head of MFL
Miss G Cameron-Webb

2nd in Department
Ms N Anderson

Teachers of MFL
Mts V Bentham
Mrs K Jonasson
Ms S Picton

There are also other textbooks and resources that support our day to day teaching and aim to stretch our pupils' abilities. We are actively using Google Classroom to post our lessons, set homework, give individual feedback to students and have readily available extension and supporting activities for our students. Each teacher is responsible for the update and upkeep of their google classroom and strongly encouraged to use this tool in and out of the classroom.

At KS3 pupils learn either French or Spanish and have three periods a week of 50 minutes each. At KS4 pupils are entered for AQA GCSE French and Spanish, with KS5 students entered for AQA A Level French and Spanish. Languages in the Sixth Form are offered in partnership with the Ursuline High School with both schools sharing the teaching of courses.

The department is well organised and we have a meticulous system of assessments for KS3 and KS4. All teachers are expected to do the same test with their students which guarantee homogeneous practice across the department. In our department, we value peer assessments and written feedback to make our students progress and reflect on their own learning.'

The department is very keen on teaching culture and has a cultural rota where in the last week of every half term pupils study a particular aspect of the target culture. This is done through documentaries, power points, YouTube videos or film studies. Students in KS3 study two films a year and focus on vocabulary, synopsis and cultural background.

We believe that residential visits abroad offer our pupils not only the opportunity to develop their linguistic competence but also to understand the cultural and historical background around the language studied. We run one student exchange with a Jesuit school in Toulouse for our Year 9 French and two Residential Trips: one to France for our Year 7 French and one to Malaga for our Year 9 Spanish.

THE DEPARTMENT

Geography Curriculum

Years 7-9 follow schemes of work which encourage enquiry-based learning. Teachers work collegiately and develop resources to be shared department wide. The KS3 curriculum is currently supported by the OUP Kerboodle website. At GCSE, the boys study the AQA GCSE (9-1) course (supported OUP Kerboodle) and at A Level we offer the AQA Geography course.

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| Figures (Y7) | Introduction to Geography and Map skills, Amazing Places, Coasts, The UK, Global Issues, The Middle East. |
| Rudiments (Y8) | Glaciation, International Development, Ecosystems, Africa, Russia, Weather. |
| Lower Grammar (Y9) | Climate Change, Population and Urbanisation, Emerging Economies, Tectonics, UK Physical Landscapes. |
| Grammar (Y10) | Natural Hazards, The Living World, Coasts, Rivers, Fieldtrips, Urban Issues and Challenges. |
| Syntax (Y11) | The Changing Economic World, Resource Management, Issue Evaluation and Revision. |
| Poetry (Y12) | Hazards, Contemporary Urban Environments, Water and Carbon Cycles, NEA. |
| Rhetoric (Y13) | Coastal Landscapes, Changing places, Global Systems and Governance, NEA |



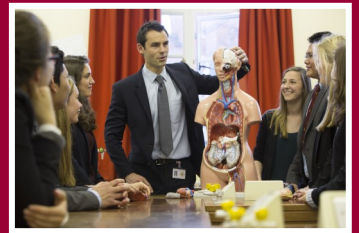
STAFF DEVELOPMENT

At Wimbledon College, we believe that professional development is an essential and inherent part of your role regardless of the stage you are at in your career or the position you hold. This results in bespoke CPD journeys based on your current position and the trajectory you would like your career to go in. Every staff member is supported along that journey. Through a combination of internal and external CPD opportunities staff are able to develop their own skills and competencies and then have the opportunity to share those with colleagues from the College and across the borough.



We use a range of resources and strategies within and outside the College to achieve this:

- We have staff completing external leadership courses such as NPQs and Merton specific Leadership Courses
- We engage with a wide range of organisations, including UCL, Bluesky and PixL to support the delivery of our extensive professional development programme for both career progression and skills development tailored to individual needs
- We have a coaching programme to allow both teaching and non teaching staff to share best practice and offer career advice and guidance.
- We have in-school groups that work collaboratively on projects around a chosen topic such as promoting literacy across the curriculum



If you are starting your teaching career with us, we partner with Teach Wimbledon and Roehampton University to welcome both Schools' Direct and PGCE students. We also have a comprehensive Early Career Teacher support system where you will receive an individual mentor, reduced timetable and opportunities to embed your learning.



We fully appreciate the importance of training for support staff and have a generous budget to ensure that external courses are available in addition to in school training for all interested support staff.



Our aim is to empower staff to ascertain their own professional needs, both within and around their role, and to provide whatever support they require to flourish.

WORKING AT WIMBLEDON COLLEGE

"I'm really pleased to have joined the Sixth Form team this year as Head of Rhetoric (Y13). Supporting students at such an important time of transition in their lives comes with a great deal of unexpected challenges. Thankfully, I have a lot of experienced staff in the pastoral support team to lean on. I try to stay as organised as possible and 'control the controllables' so that I can respond to any problems arising with a clear mind. Of course it's a demanding job but seeing my students engage with learning in a positive way and start to achieve success is equally rewarding."

Antoinette, Head of Line (Year)



"I've really enjoyed developing my career from NQT to Head of Department in the time I have been at Wimbledon College. I have been well supported every step of the way and am looking forward to the opportunities and challenges being HOD will offer me. I am hoping to expand the History department by offering more extra curricular activities and continuing with the work to ensure our curriculum reflects the diversity of the students."

Claire, Head of Department



"Starting my teaching career at Wimbledon College has undoubtedly been the best decision I've ever made. I couldn't have asked for a more supportive and nurturing environment. The staff here form a true community, and throughout my ECT year, I was always able to seek advice from them, both within and outside of my department. I'm always impressed by their dedication to the students at the college. The pupils have been a pleasure to teach, and they are motivated to learn and thrive. I've had many opportunities during my time here, including teaching across all key stages (KS3-5) and participating in various extracurricular activities such as geography field trips and school ski trips. As a new Head of House, I've also been given valuable opportunities to share in with the pastoral side of the school. I continue to be amazed by the hard work that goes on behind the scenes, beyond just the lessons. Our ethos of being "men and women for others" is clear to see in all aspect of the school, and it has made this a wonderful place to teach.

Lewis, ECT+1



STUDENT TESTIMONIALS

"I am very proud for having being part of a Jesuit school. It not only brings a sense of belonging in the sense of feeling part of the Jesuit family. All the boys have a real sense of community and I have made long standing friendships"

"The opportunities I have had this year to go so much further into the life of the school has made me realise how much people really do care about it. Especially the staff, who have inspired me to love my subjects and would go so far to get what's best for each and every pupil. The daily interactions with them are invaluable."

"I feel very proud to call myself a student of Wimbledon College. Whether it was doing up my tie in the morning with seven stripes or holding my hand on my heart above the Wimbledon College logo when I was preparing for a football game for the school, I always knew that my identity was a Catholic student of Wimbledon College, and I aimed to show that in everything I did, in and out of school. Every member of staff along the way encouraged me, and influenced me to work to my strengths, furthering my admiration of the subject, and overall, the teachers made me feel a sense of pride about my God-given talents."

"I don't believe any other school focuses on the men that we shall become and how we will impact the world around us, and for that reason I am proud to have attended the College. I have been able to achieve targets in and out of the classroom which I am very proud of, and there have been teachers along the way that I have always been able to turn to. Wimbledon College has furthered my development into a young man who is ready for the next step in his life, and I believe that is all a school is there to do"

"Every opportunity that comes my way to help my fellow students in need is an integral part of life at Wimbledon College. The school encourages us to live for the success of not only ourselves, but our colleagues likewise."

"Wimbledon College has given me opportunities that I never dreamed of doing and has taught me how to be a better man through respecting other, listening and adapting myself to challenging situations."

"The College has allowed me to become an individual who acts as a natural leader, sharing success with peers. Wimbledon College brings out the philosophical side, and allows for a deeper meaning of our world, that will encourage us to explore more when we leave."



WORKING IN A JESUIT SCHOOL

Jesuit schools

There are eleven Jesuit schools in Britain, including two comprehensive schools, one state primary school, two senior independent boarding schools, four preparatory schools, and an independent day school in Scotland with its own junior school.

These schools are part of a much wider network of Jesuit education. The Society of Jesus is responsible for 3,780 primary and secondary schools, colleges and universities educating some 2½ million students in over 70 countries. This great responsibility and enterprise is undertaken in partnership with thousands of lay people, Catholics and non-Catholics alike, who share the vision and spirit of Jesuit education. It is their generosity and commitment which make the Jesuit identity and mission of the schools a reality. All of the Jesuit schools in Britain are led by lay head teachers.

In most of the schools, a majority of the pupils will come from Catholic backgrounds.

Teachers in Jesuit schools come from a wide range of religious and philosophical backgrounds. Many will be committed Catholics or belong to other Christian churches, while others will have a Catholic or Christian background but have questions about their faith. Some will be from other religions. Others may have no particular religious belief. All have an important and valued part to play in the education of children and young people in Jesuit schools.

Expectations of teachers in Jesuit schools

If you join the staff of a Jesuit school, you will be joining a strong Christian community with a sense of purpose. Its underlying values of respect for the individual and giving each person every opportunity to develop their talents and grow as a person will be accorded to you as much as to everyone else. Generosity is a hallmark of Jesuit schools, both in what is expected from staff and as an attitude encouraged and fostered in the pupils.

Many of the expectations of your work as a teacher in a Jesuit school will be exactly the same expectations any good school would have. These include being competent and enthusiastic in your teaching, being interested in and committed to the pastoral care and personal development of your pupils, and playing an active role in the wider life of the school.

In a Jesuit school there will also be expectations that you will support the school's Jesuit character, including its prayer and worship, its historical and spiritual traditions, its emphasis on growth in faith and the service of others, its values of personal responsibility, tolerance and justice, and its promotion of intellectual enquiry and striving for excellence.

