

REGISTERED OFFICE:
HERRINGTHORPE JUNIOR SCHOOL
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Mrs J.K.Fearnley OBE - Chief Executive Officer

Mr A Trueman - Chair of Trustees



WILLOW TREE
Academy



Job Application Pack

For the position of

DEPUTY HEADTEACHER

Leader of Learning and Achievement

Salary: Leadership Pay Spine L4-8

Are you an ambitious, inspiring leader with a passion for driving excellence in teaching, learning, and pupil achievement? We are seeking two dynamic Deputy Headteachers to join our Senior Leadership Team and work in close partnership with the Headteachers of *Greasbrough Primary School* and *Roughwood Primary School*, staff, governors, and wider community to continue the successful development of our school.

Join our warm, supportive school community and help every child achieve their very best.

Here at Willow Tree Academy our motto is *'Together anything is Possible'*. Our schools are safe, vibrant, and inspiring places where everyone feels secure, valued, and respected – encouraged at every step to do their best. We are a proud Restorative Practice school, using these core values to help our children become kind, caring, and considerate citizens. Our creative curriculum, enriched with exciting wider opportunities, supports both the academic and personal development of every pupil.

As Deputy Headteacher, you will:

- Be an outstanding classroom practitioner with a proven track record of raising standards.
- Lead on curriculum design, assessment, enrichment, and innovation in teaching and learning.
- Play a key role in the strategic leadership and day-to-day management of the school.
- Model high expectations and professional excellence, inspiring both staff and pupils to achieve their best.
- Drive continuous improvement through robust self-evaluation, data analysis, and staff development.
- Strengthen partnerships with families, other schools, and the wider community to enrich opportunities for all children.

We are looking for someone who is:

- An experienced and aspirational leader, committed to inclusion, excellence, and pupil well-being.
- Skilled in developing staff, building teams, and creating a positive culture of collaboration.
- A strong communicator with the vision, drive, and resilience to help shape the future of our school.

This is a unique opportunity to make a real impact, working closely with Headteachers to ensure the very best outcomes for every child. The successful candidate will also deputise for the Headteacher when required.

Closing date: 15.5.26 (12pm)
Interview date: 21.05.26
Start date: September 26

Please remember to detail all your experience, the impact your appointment will make in terms of raising standards and why you are the ideal candidate.

Visits to the school are welcomed, please contact greasbrough@willowtreeacademy.org or roughwood@willowtreeacademy.org to arrange a time.

For our Ofsted Report

Greasbrough Primary School: <https://reports.ofsted.gov.uk/provider/21/141901>

Roughwood Primary School: <https://files.ofsted.gov.uk/v1/file/50174067>

To view our website please visit: <https://www.willowtreeacademy.org/>