

## PERSON SPECIFICATION



<b>Job Title:</b>	Head of Design and Technology	<b>Reporting to:</b>	Headteacher
<b>Salary:</b>	MPS/UPS + TLR 2B	<b>Location:</b>	Arena Academy

CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All posts will be subject to a DBS clearance at Enhanced level.

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

	Essential	Desirable
<b>Education, Training and Qualifications</b>		
• Degree and Technology Degree (2.1 with honours or above).	X	
• Qualified Teacher Status	X	
• Evidence of and commitment to continuing professional development	X	
<b>Experience, Knowledge, Skills /Competencies</b>		
• At least 2 years teaching experience.	X	
• Experience and commitment to teaching in a comprehensive setting.	X	
• Evidence of management and leadership experience within a Design and Technology Department.	X	
• Knowledge and understanding of key policies in particular: health and safety, child protection, SEND and their implementation in schools.	X	
• Up to date knowledge of all aspects of Design and Technology education.	X	
• Evidence of consistent outstanding teaching.	X	
• The ability to effectively line manage the Design and Technology Department.	X	

Personal Attributes		
• Ability to lead, motivate, challenge and inspire.		X
• Resilience, the ability to work under pressure and be able to meet deadlines.		X
• Ability to think creatively and to prioritise.		X
• Excellent communication skills (including written, oral and presentation skills).		X
• Excellent interpersonal skills.		X
• A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.		X
• An outstanding role model.		X

How to apply
<p>For further information about this exciting opportunity, or an informal discussion please contact <a href="mailto:recruitment@CORE-education.co.uk">recruitment@CORE-education.co.uk</a>.</p> <p>Only those applicants submitting a CORE Education Trust Application Form will be considered. Please note that we do not accept CVs.</p> <p>To apply for this role please submit your expression of interest to <a href="mailto:recruitment@CORE-education.co.uk">recruitment@CORE-education.co.uk</a>.</p> <p>For more information visit our website, <a href="https://www.CORE-education.co.uk/work-with-us">CORE-education.co.uk/work-with-us</a></p> <p>CORE Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS (Disclosure and Barring Services) Check is required for all successful applicants.</p> <p>CORE Education Trust is committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community. We are an Equal Opportunities and Living Wage employer.</p>
<p>CORE Education Trust, Naseby Road, Alum Rock, B8 3HG</p> <p>0121 389 2824 • <a href="mailto:enquiry@core-education.co.uk">enquiry@core-education.co.uk</a></p> <p>Group CEO: Adrian Packer CBE</p> <p>CEO: Jo Tyler</p> <p>  @COREeducate                @COREeducate         </p>