

DULWICH COLLEGE  
FOUNDED 1619

# Graduate Teacher of History and Politics

Information for Applicants

# Welcome

## Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne  
Master





## The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



# Vision Values & EDI

## Our Vision

To be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

## Our Values

Purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

## Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.



# Role Details

Our Graduate Teacher roles are offered annually on a fixed one-year basis to recent university graduates. The programme is designed to give the successful candidates an all-encompassing experience of school life working in an independent school.

In this role as a Graduate Assistant Teacher of History & Politics, where you will gain hands-on experience in delivering lessons, managing classrooms, and assessing students' progress. You will be closely supported by a dedicated subject mentor who will guide your development throughout the year, providing regular feedback and coaching on your teaching practice. There will also be the opportunity to contribute to our Advanced Electives and Liberal Studies courses, two academic enrichment programmes within our Upper School Curriculum.

Outside the classroom, we will expect the successful candidate to make an extensive contribution to our Co-Curricular programme.

This role offers a unique opportunity to gain an all-encompassing experience of school life, allowing you to reflect on whether a long-term career in teaching is right for you. You will be part of a close-knit, supportive team that values professional growth and offers you the chance to build both your teaching and leadership skills in an outstanding educational setting.

An accommodation package will be offered as part of this role.

# Job description

## Job title

Graduate Teacher of History and Politics

## Reporting to

Heads of respective subjects

## Period of employment

Fixed Term for one year from September 2026

## Hours of work

Full time

## Salary

£30,000 plus accommodation

## Tasks and duties

Contribute towards the school's principal objectives as follows:

1. To help ensure that all our pupils feel equally secure and valued. In particular:
  - Maintain a well-managed classroom that allows every student to flourish
  - Work closely with other members of staff to implement College policies on the curriculum and discipline
  - Support the Wellbeing of pupils





2. To offer academic challenges that enable all pupils to realise their potential. In particular:
  - Plan, prepare and deliver lessons that will inspire engagement and excellence in your subject, to a range of abilities
  - Provide ongoing feedback to pupils, assessing their knowledge and understanding and providing direction to enable future improvements
  - Review and reflect upon your own subject knowledge and teaching methods through observations, INSET and CPD
  
3. To provide sporting, cultural, charitable and adventurous engagement for all our pupils to enjoy and through which they can learn to work co-operatively and to lead:
  - Assist with curricular and co-curricular activities beyond lesson time
  
4. To nurture a supportive community that encourages a sense of social responsibility:
  - Play an active role in departmental meetings, parents' evenings, whole College events (eg Open Mornings, Careers Conventions, Founder's Day)
  - Play a role in helping promote the College to prospective pupils and parents



# Person Specification

	Essential	Desirable	Assessment
Degree(s) in a relevant subject area	Y		Application form
A passion for the subjects and their teaching	Y		Interview Lesson Observation
Willingness and ability to engage with learning	Y		Application form Interview
Experience of working with young people		Y	Application form Interview Pupil panel
Prior training in safeguarding and supporting the wellbeing of young people		Y	Application form Interview
Strong instincts for the safeguarding of young pupils	Y		Application form Interview
Ability and willingness to make a significant contribution both to subject-related activities and to the wider co-curricular life of the College	Y		Application form Interview Pupil panel
Ability to communicate effectively, both verbally and in writing, with staff, pupils, and parents	Y		Application form Interview Lesson observation
Ability to use relevant ICT effectively e.g. MS Office suite	Y		Application form Interview
Strong work ethic and high levels of personal organisation and integrity	Y		Interview
Ability to work collaboratively with others	Y		Interview

# College Community and Benefits



## Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the cafeteria or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGs Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

## Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus.

## Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership.
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

## Protection when you need it

- Life insurance – Included with all pension schemes.
- Accident insurance – Cover for permanent disability or dental injury.

## Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

## Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



# Important Information

## Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

## Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

## Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

## Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.



## Application Procedure

To apply for this role please visit our [vacancies page](#)

### Closing date

Friday 6 March 2026

### Interview date

1st round interviews will take place online on Thursday 12 March 2026

2nd round interviews will take place on site on Thursday 19 or Friday 20 March 2026

We are committed to safeguarding and promoting the welfare of children. This is the responsibility of the whole College community. We all remain vigilant about safeguarding at the College and we never think that child abuse could not happen here or to our pupils. A DBS Disclosure is required to Enhanced level. The DBS Code of Practice and the Standard and Enhanced DBS Privacy Policy can be found on our website. Charity 1150064

Get in touch

Queries should be sent to [joinourteam@dulwich.org.uk](mailto:joinourteam@dulwich.org.uk)



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