

**Ridgeway Academy**  
**Herns Lane, Welwyn Garden City**  
**Hertfordshire AL7 2AF**  
**Tel: 01707 351350**



## **Assistant SENDCO**

**Pay spine: MPS/UPS +TLR 2b £6,064**

**Start Date: September 2026**

Ridgeway Academy School is proud to be part of The Ambition Education Trust (AET) which consists of ten schools in Hertfordshire; three primary, one nursery and infants', one juniors and five secondary. Our Trust launched in September 2024 following the amalgamation of two established Multi Academy Trusts (MATs), Alban Academies Trust and Atlas Multi Academy Trust. Our aim is to build on our proven track records of maintaining exceptional standards and driving continuous school improvement.

Providing '*educational excellence for all*' and making superb learning opportunities available to all the children and young people in our schools, requires exceptional teachers and support staff. As a trust we strive to offer rewarding careers and opportunities for personal and professional development throughout our organisation and we are always eager to hear from talented individuals who want to make a difference.

The SEND Department consists of a group of specialists who are continually striving for excellence. At the heart of the department is a strong belief in the potential for all students and we encourage students of all abilities to foster a love for learning.

We are a thriving and dedicated team of experts led by an experienced SENDCO who supports students both within and outside of the classroom to enable them to reach their full potential. The Haven is the learning and nurturing centre of the SEND Department and provides a flexible learning environment. We work collaboratively across the AET to ensure we are sharing great practice and are constantly developing as professionals.

The SEND department is proud of its constantly evolving approaches to young people at Ridgeway and ensuring all students receive the best and most appropriate educational experience for them.

We can offer you:

- A collaborative, supportive team with a passion for teaching and facilitating progress
- Enthusiastic students who are keen to progress
- Appropriate professional development through AET, coaching with experienced core leaders
- Use of gym facilities, guaranteed onsite parking, staff wellbeing programme

We are looking for someone who:

- Is an excellent Teacher able to support colleagues in the successful inclusion of students across the school
- A real passion for supporting students with SEND
- Can share and deliver the vision to be an outstanding department
- Is willing to learn and help evolve the good practices already in place
- Will strive to constantly raise the attainment of SEND students and meet the specific needs of each individual
- The best interests of the students at the heart of all they do
- A solution focused individual who will support and guide families effectively

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

Applications are via mynewterm <https://www.mynewterm.com/> if you have any queries, please contact the HR Officer by email [BissK@ridgeway.aetrust.uk](mailto:BissK@ridgeway.aetrust.uk) or extension 3373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9.00am Wednesday 13 May 2026  
Interview date: Friday 15 May 2026  
Start date: September 2026