

Head of Economics and Business

**Salary: MPS/UPS plus TLR2b (£6,022 p.a)
plus £1,500 relocation allowance**

**Required: September 2026 (full-time)
Suitable for experienced teachers**

Dear Applicant

Thank you for your interest in this vacancy. The Nobel School is a very exciting and vibrant Ofsted rated “Good” secondary school with 1475 on roll, covering the full age and ability range, the majority of whom continue their education into our flourishing sixth form.

We are seeking to appoint a suitably qualified professional who is both passionate and knowledgeable to teach and lead the development of business and economics.

We are seeking to appoint a highly qualified, enthusiastic, committed and successful Head of Business and Economics to work with our department to drive standards even higher. The department is an exceptionally strong and supportive team. We use educational research to inform and develop our teaching and try to understand how students learn so we can improve outcomes. The successful candidate must be an outstanding practitioner with strong leadership skills who is confident in leading and maintaining high standards within the department.

Our lovely school has made tremendous progress in recent years. At KS4 our students’ make excellent progress, above that of other schools nationally. Performance in English and maths are above national trends. The school has made excellent progress in Ebacc subjects as well as our other option subjects. In addition, the school has made significant improvements for vulnerable groups. Our average P8 score over the last 3 years is +0.39, 9-5 63%. KS5 outcomes have been consistently strong with our Alps three-year T-score being 3 for both A Level and Vocational. The size of The Nobel School Sixth Form has increased year on year, with students achieving fantastic results and progressing into further education. Each year we have students placed at Oxford or Cambridge, into medicine degrees and many other destinations or careers.

Nobel School is committed to safeguarding the welfare of all of its students and staff. The successful candidate will have to meet the requirements of the person specification in order to be offered the post and will be subject to satisfactory recruitment checks, including an enhanced DBS check and satisfactory references. We welcome applications from all suitably qualified individuals regardless of age, gender, ethnicity or religion.

Please make your application through My new term. When writing your personal statement, you should address your vision and values relating to the post and why you want to join the Nobel community. To arrange an informal visit please contact Suzanne Crow at the email below. All applications should be made through the relevant recruitment website or may be sent electronically to HR@nobel.herts.sch.uk. The closing date for applications is 8.00am Thursday 21 May 2026 and interviews on Friday 22 May 2026. **Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.**

Your Sincerely

Rav Phagura