

TEACHING ASSISTANT

Job title	Teaching Assistant
Location	St Marks Church of England Academy
Salary range	£25,175 annual actual salary. This salary is pro rata, based on a full-time equivalent salary of £29,433 to £29,854, which is equivalent to spine point 5-6 (NJC Outer London Pay Scale)
Contract	Permanent
Start date	September 2026
Closing date for applications	TBC
Interview date	Applications will be reviewed and shortlisted as received and interviews will take place at any time

This could not be a more exciting time to lead within the St Mark's family. Following our full graded Ofsted inspection in May 2024, St Mark's CoE Academy achieved an Outstanding judgment in all areas of the framework. During the inspection, "pupils said the school's values of Love, Hope and Trust are 'not just words' but are demonstrated by all members of the community." Inspectors also reported that "working relationships between staff and pupils are warm, caring and respectful. This means that pupils behave exceptionally well and are very happy and safe."

The inclusion department at St Mark's Academy is vibrant and flourishing. We are seeking to expand our current team of Teaching Assistants for September and are looking for passionate and dedicated SEND TA's to join our wonderful team, who, ideally, have the experience and passion to work with students with special educational needs and understand how to motivate and support pupils to reach their potential. The SEND team is led by the Assistant Principal of Inclusion, with the support of a Deputy SENDCo and comprises a highly skilled team of Teaching Assistants who bring the curriculum to life within our classrooms.

The successful candidate will have the ability to contribute to the exceptional SEND practice at the academy, to ensure every child can reach their God-given potential. Offered on a fixed term basis for one year, the post will be continually reviewed in accordance with EHCP funding, with potential for permanency.

In return St Mark's can offer colleagues;

- Competitive Support Staff salaries on London Pay Range
- Pension schemes - TPS (Teachers) and LGPS (Non-Teachers)
- CPD certified opportunities - available to all employees, including the Step Lab Powerful Coaching programme
- In depth well-being programme, including 'Cake Wednesday', weekly Pilates classes, 'HR Surgery', fruit Friday's.
- An inspirational and collaborative culture, where Leadership actively promote staff voice
- Trust wider curricular collaboration and development opportunities
- Continual opportunities for succession and progression, including secondment opportunities to Middle and Senior leadership
- Employee Assistance Programme (EAP) - providing well-being and confidential advice services
- Cycle to Work scheme
- Health Shield Scheme
- On site staff car park
- Free staff lunch offer

If you have the skills and enthusiasm to make a significant contribution to our inclusive Christian community, then we would love to hear from you.

Visits are warmly welcomed and can be arranged by email to school@stmarks.anthemtrust.uk.

We are committed to safeguarding and promoting the welfare of children and young people and require all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to the relevant pre-employment checks which will, where applicable, include a health check, an enhanced DBS check, the Children's Barred List check and satisfactory references.

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It is an offence for an individual who has been disqualified from working with children to knowingly apply for, offer to do, accept, or do any work in a 'regulated activity'. The position advertised is a 'regulated activity' and is exempt from the Rehabilitation of Offenders Act 1974 [Exceptions] Order 1975.

Anthem will undertake a basic online check for all shortlisted candidates.

Further information regarding Anthem Trust can be found [Anthem Schools Trust - Home](#)

Contact details:	Please contact the school HR team on 0208 648 6627. This vacancy is not open to agency application.
How to apply: <i>(how to apply and to whom)</i>	www.stmarks.anthemtrust.uk/vacancies
Any special instructions	Applications must be completed via My New Term portal on our website. Applications will be screened as received and we reserve the right to withdraw or close the vacancy at any time. Early application is therefore advised.