



St. Nicholas' CE
Primary School



Diocese of Salisbury
Academy Trust
'Beyond expectations for all of God's children'

April 2026

Dear Colleague,

Thank you for your interest in the position of Headteacher at St Nicholas CE Primary School, part of the Diocese of Salisbury Academy Trust (DSAT). St Nicholas is a much-loved village school in Porton, just northeast of the beautiful Cathedral city of Salisbury, and is proud to offer a rich educational experience supported by a range of wraparound care.

Our vision, *"Let everything you do, be done with love,"* was created by our whole school family and is lived out in every aspect of school life. This commitment was strongly affirmed in our recent SIAMS inspection (March 2026), which will be published shortly.

The St Nicholas' family is a dedicated, skilled and caring team. Together with our governors and the Trust, we work hard to ensure that St Nicholas is a happy, vibrant and thriving school where children learn, achieve and grow together. We are deeply committed to educating the whole child and celebrating each child's unique gifts. Our curriculum is designed to nurture academic, emotional, social and spiritual development, and to make learning joyful, purposeful and memorable. We want our children to be curious, ambitious and confident.

Since joining DSAT in January 2024, we have become part of the Spire Hub where we have the privilege of working closely and sharing thoughts and initiatives with 7 other schools. Collaboration is at the heart of DSAT's ethos, and you will work closely with colleagues across the Trust to help realise our shared vision of going *"Beyond expectations for all of God's children."* DSAT is a Trust that believes deeply in partnership, innovation and mutual support — we are stronger together.

We are now seeking a compassionate, inspirational and dynamic Headteacher to lead our school into the next exciting chapter of its journey. This is a role that will require strong leadership, strategic clarity, resilience and a deep commitment to our Christian vision and values. In return, you will find a school with strong community links, supportive parents and carers, and children who are enthusiastic and thoughtful - we hope you enjoy reading what the children have said they want to see in their next Headteacher! You will also join a team of hardworking, dedicated staff who embrace challenge and strive for excellence.

If appointed, you will be supported by a proactive and committed Academy Standards and Ethos Committee (local governors), as well as a strong and forward-thinking Trust that invests in professional learning, leadership development and collaborative improvement.

We warmly encourage you to visit St Nicholas'. Come and experience a school where children's singing fills the air; see the pride we take in our school family and feel the ambition and warmth that shape our community. Please contact the school office to arrange a visit.

We also encourage you to arrange a conversation with Jo Hicks, Deputy CEO. Please contact Nicki Summerill at the DSAT office to arrange a discussion.

We hope you will consider applying to become our new Headteacher and joining us in shaping the future of this wonderful school.

Yours sincerely,

Fay Hodder

Fay Hodder
Chair of Governors

Mark Lacey
Chief Executive