



## PERSON SPECIFICATION

### Midday Supervisor

| Category  | Essential | Desirable |
|---|-----------|-----------|
| <b>Qualifications</b><br><br>Educated to GCSE grade A-C or equivalent in English and Maths  |           | *         |
| <b>Experience</b><br><br>Working with or caring for children of a relevant age  |           | *         |
| <b>Skills</b><br><br>Good numeracy/literacy skills<br><br>Ability to relate to children and adults<br><br>Ability to work constructively as part of a team<br><br>Display commitment to the protection and safeguarding of children and young people<br><br>Participate in development and training opportunities<br><br>Able to demonstrate an open-minded attitude, and able to learn from a range of situations relevant to the school environment<br><br>Basic understanding of child development<br><br>Appropriate knowledge of first aid | *         |           |
| <b>Qualities &amp; aptitude</b><br><br>Reliable, effective, punctual team member<br><br>Excellent communication skills, both oral and written.<br><br>Readiness to show sensitivity and flexibility to suit the circumstances   | *         |           |

|   |   |  |
|---|---|--|
| Resilience and stamina when faced with complex and demanding situations | * |  |
| A positive and optimistic attitude                                      | * |  |

**Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines.**

**This post is exempt from the Rehabilitation of Offenders Act 1974.**