

## Class Teacher – Maternity Cover (Including Temporary Subject Leadership)



**Contract:** Fixed-term maternity cover. Subject leadership responsibilities are temporary for the duration of the contract and will be supported by the leadership team.

Area	Essential	Desirable
Qualifications & Status	<ul style="list-style-type: none"> <li>• Qualified Teacher Status (QTS)</li> <li>• Degree-level education</li> <li>• Commitment to professional development during the maternity cover period</li> </ul>	<ul style="list-style-type: none"> <li>• Subject-related CPD or leadership training</li> </ul>
Teaching & Curriculum	<ul style="list-style-type: none"> <li>• Deliver a well-sequenced and ambitious curriculum</li> <li>• Secure strong progress for all pupils</li> <li>• Use adaptive teaching to meet SEND, EAL and disadvantaged pupils' needs</li> <li>• Effective assessment for learning</li> </ul>	<ul style="list-style-type: none"> <li>• Experience across more than one key stage</li> </ul>
Behaviour & Learning Environment	<ul style="list-style-type: none"> <li>• Maintain high expectations for behaviour and learning</li> <li>• Create a calm, purposeful and inclusive classroom climate</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working with diverse pupil needs</li> </ul>
Temporary Subject Leadership	<ul style="list-style-type: none"> <li>• Implement and maintain agreed subject intent and progression</li> <li>• Monitor curriculum coverage and outcomes</li> <li>• Support colleagues with subject resources and guidance</li> <li>• Liaise with senior leaders regarding subject priorities</li> </ul>	<ul style="list-style-type: none"> <li>• Experience leading or supporting a subject area</li> </ul>
Professional Conduct	<ul style="list-style-type: none"> <li>• Work collaboratively with staff, parents and carers</li> <li>• Organised, reliable and reflective practitioner</li> <li>• Commitment to safeguarding and child welfare</li> </ul>	<ul style="list-style-type: none"> <li>• Contribution to enrichment or wider school life</li> </ul>
Motivation & Values	<ul style="list-style-type: none"> <li>• Commitment to high-quality education during the maternity cover period</li> <li>• Willingness to fulfil temporary leadership responsibilities with support</li> </ul>	<ul style="list-style-type: none"> <li>• Aspiration for future leadership roles</li> </ul>