



# SURBITON

HIGH SCHOOL

## Job Description

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|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title:</b>        | <b>Peripatetic Music Teacher (Piano)</b>                                                                                                                                                                                          |
| <b>Job Purpose:</b>      | To inspire, encourage and empower our pupils to achieve their very best in piano lessons and performance. You will teach across a broad range of age groups at Surbiton High School's Senior School and Girls' Preparatory School |
| <b>Reporting Line:</b>   | Head of Instrumental Music                                                                                                                                                                                                        |
| <b>Start Date:</b>       | January 2027                                                                                                                                                                                                                      |
| <b>Tenure:</b>           | Temporary Maternity Cover, Part-time (9 hours per week)                                                                                                                                                                           |
| <b>Working schedule:</b> | Monday and Tuesday                                                                                                                                                                                                                |
| <b>Salary:</b>           | £55.10 per hour (including holiday pay)                                                                                                                                                                                           |

The Music Department at Surbiton High School is vibrant, thriving, and ambitious. We have over 400 individual instrumental and singing lessons taking place each week, and a large team of classroom teachers and VMTs (Visiting Instrumental Teachers). The Department achieves strong outcomes at both GCSE (Edexcel) and A Level (Eduqas), as well as ABRSM outcomes including ARSM. Students regularly leave to study Music at outstanding institutions and conservatoires. The Department runs a wide range of ensembles across multiple genres, and the busy concert programme includes performances locally and at major venues, including Cadogan Hall and the Royal Festival Hall. VMTs take advantage of the internal platforms such as the Instrumental and Concerto Festivals, and informal Soloist Evenings and Coffee Morning Recitals (at the prep schools), to promote a love of music in their pupils.

### Key Responsibilities:

- To provide high-quality individual instrumental tuition to allocated students
- To plan individual lessons that set challenging teaching and learning objectives which are relevant to the pupils taught
- To select and prepare resources including repertoire
- To monitor and assess pupil progress
- To report on pupils' attainment orally and in writing
- To teach appropriately for the age and ability range of the pupils
- To provide pupils with practice strategies, to extend work in lessons and encourage pupils to make music independently
- To have high expectations of pupils and build successful relationships centred on teaching and learning
- To organise and manage teaching and learning time effectively
- To actively contribute to the wider musical life of the School through recruitment of students and involvement with ensembles, concerts and other performances as required
- To promote and foster a culture of excellence, commitment and aspiration in the Music Department
- To maintain accurate attendance records
- To organise a timetable that adheres to the rota system in operation
- To write a report detailing pupils' progress and achievement on an annual basis
- To attend the VMT Annual General Meeting and Parents' Evening
- To organise and administer examination and platform concert entries



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## Person Specification

**The successful candidate will be likely to fit the following profile:**

### **Qualifications**

- Good Honours degree (Performance/Teaching degree preferred but not essential)
- Evidence of further relevant professional development would be an advantage

### **Skills**

- The ability to lead, inspire, motivate and support pupils and colleagues
- The ability to teach piano lessons at all levels.
- Excellent organisational, administrative, communication and ICT skills

### **Experience**

- A proven track record of delivering on musical attainment through instrumental teaching
- Evidence of successful, inspiring and innovative teaching at all levels
- Experience of leading and collaborating with colleagues

### **Knowledge**

- Up-to-date knowledge of successful and innovative teaching and ability to share best practice with colleagues

### **Personal Qualities**

- High levels of personal and professional integrity
- Ability to exercise discretion and confidentiality
- Personal warmth to gain the confidence of pupils, staff and parents
- Positive rapport with pupils
- High standards of personal presence and presentation and attention to detail
- Ability to communicate concisely and sensitively, both orally and in writing, to a variety of audiences

### **Attitudes**

- A dynamic and effective team player
- A reflective and flexible approach
- Organised, energetic, positive and able to self-direct
- Positive, enthusiastic and energetic approach to life
- Ability to think creatively and imaginatively
- Committed to Surbiton High School's ethos
- High expectations for pupil attainment, personal development and conduct
- Committed to representing the Senior Leadership Team's strategic vision for the School
- Ambitious and aspirational for oneself and for the school
- Committed to professional development and show a willingness to undertake appropriate training for this role



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## To Apply

Please apply online via the link on the TES or our School [website](#)

**Closing date for Applications:**

**8.00am Monday 2 November 2026**

**Interviews to be held week commencing:**

**9 November 2026**

*Please note that the School reserves the right to appoint at any stage during the recruitment process. For any queries relating to the role or your application, please email [recruitment@surbitonhigh.com](mailto:recruitment@surbitonhigh.com)*



## The Benefits of Working for Surbiton High School

- Competitive Salary
- Extensive CPD Opportunities
- Flexible Working
- Complimentary School Lunches
- Contributory Pension Scheme
- Excellent transport links
- Working as part of a motivated and committed team



## About Surbiton High School

***We aim to inspire, encourage and empower our staff and pupils to be the very best they can be.***

Surbiton High School is a friendly and vibrant community where people matter, results count and where a passion for excellence drives everything we do. We are a school with a real heart and soul, where we look beyond the A\* to offer a breadth of opportunity which allows every pupil to flourish and every staff member to develop and succeed.

Our inspirational Teachers are committed to delivering a rich curriculum and programme of co-curricular activities which challenge our pupils to explore ideas for themselves. We feed our pupils' minds, but we also care passionately about their character development and happiness. Our approach to education means that Surbiton High School pupils achieve the very best exam results and are also compassionate, authentic young people with strong values, keen to make a positive difference in the world. Our Educational Support Staff are the backbone of the School, and are dedicated to supporting our aim of creating an intellectually rigorous and challenging academic environment which runs smoothly and efficiently.

Surbiton High School has approximately 1,600 pupils aged between 4 and 18. Our Junior Schools are divided into the Junior Girls' School and Boys' Preparatory School, and the Senior School is girls only from age 11 upwards.

We are looking for applicants who are passionate about inspiring those around them, bringing out 'The Best in Everyone' and working with us to remain a leading school of choice. The recent ISI 2026 inspection noted our deep commitment to pupil's well-being, our broad and balanced curriculum, the breadth of opportunities on offer, and the success gained by pupils both academically and in other spheres)

Read more on our website: [www.surbitonhigh.com](http://www.surbitonhigh.com)



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## Additional Information

### **Equal Opportunities**

*Surbiton High School is a member of the United Church Schools Trust, Charity Number 1016538 and is an equal opportunity employer. We expect all employees to act in a manner which is consistent with the Trust's principal objective: to provide education based on Christian principles. While we recognise that employees may come from other faith groups (as indeed do many of our pupils), we expect everyone in our community to conduct themselves appropriately in the light of this objective. As a School we, in turn, respect the different faiths of our colleagues and pupils, and welcome them and their contribution.*

*In Surbiton High School, male colleagues and those from ethnic minorities are under-represented among our staff; we would therefore wish to encourage them to apply. However, the aim of the selection process is to appoint the best possible candidate, and gender and ethnicity are not criteria for selection.*

### **Eligibility for Employment**

*Surbiton High School is committed to safeguarding and promoting the welfare of children and young people and expects all who work at the School to share this commitment. Successful applicants will be subject to an Enhanced Disclosure from the Disclosure and Barring Service (DBS). Any offer of employment is thus conditional on clearance from the above, on the receipt of: two satisfactory references, a satisfactory medical questionnaire, proof of qualifications, overseas checks where applicable, and on proof of right to reside and work in the UK.*

### **Choice of Referees**

*We wish to have someone who can write knowledgeably about your abilities to perform professionally in a position similar to this one. We also need to have the most recent possible references. Your referees should therefore normally include your current – or most recent – employer. If you are unable to supply referees who fit into the above categories, please explain this in your application. We shall carry out such further reference checks as are necessary to ensure the safety and welfare of children. Please provide professional, rather than home addresses for your referees, and supply email addresses in all cases.*



### **United Learning**

*United Learning is a unique group of independent and state schools working together to achieve the best in everyone. Our vision is to provide excellent education so that all young people are able to make a success of their lives and, if we are to realise this vision, we need to make sure we attract, develop and reward the key ingredient – you.*