



Pre-School Practitioner Person Specification

	ESSENTIAL ATTRIBUTES	PREFERRED ATTRIBUTES
Educational qualifications	Good standard of basic education including NVQ level 3 in childcare / early years (or working towards NVQ level 3)	Working towards Level 3 if not yet obtained it.
Work Experience	<ul style="list-style-type: none"> • Experience of working in a pre-school 	<ul style="list-style-type: none"> • Previous experience of similar work.
Skills, knowledge aptitude	<ul style="list-style-type: none"> • Ability to perform the wide range of duties on the job description. • Enjoys being with children and has good ideas for amusing them and playing games • To have good organisational and time management skills • Ability to be positive, reliable, flexible and work well as a member of a team. • Ability to communicate effectively with children, leaders, other adults and parents and to liaise well with other members of the team. • To be confident working with small and large groups of children • To be able to be confident, effective and fair when dealing with pupil behaviour • Ability to work with a degree of autonomy within agreed boundaries. 	
Motivation	<ul style="list-style-type: none"> • To be self motivated and work without constant supervision. • Commitment to professional development- willing to attend relevant courses. 	
Physical	<ul style="list-style-type: none"> • Ability to perform all duties and responsibilities 	
Other	<ul style="list-style-type: none"> • Willingness to attend suitable training sessions. • Willingness to adjust working arrangements to meet changed circumstances. • Willingness to attend relevant school functions 	