



PERSON SPECIFICATION POST: STUDENT SUPPORT OFFICER (SSO)

CHARACTERISTICS	ESSENTIAL	DESIRABLE	EVIDENCE
ETHOS	Strong commitment to the Christian ethos of the school	Committed Christian	- Application - Reference - Interview
QUALIFICATIONS	Have a good general education and relevant experience	Other relevant training and qualifications	- Application - Original certificates
EXPERIENCE AND PERSONAL ATTRIBUTES	- Experience of working with young people - Be able to establish a rapport with young people - Demonstrate awareness and sensitivity with regard to equal opportunities and race equality - Well organised - Calm and ordered - Ability to remain calm in situations of high tension - A good understanding of how children develop - Knowledge of behaviour management theories and techniques - Demonstrate experience of, or an ability to work on own initiative - Ability to deliver and control individual and group work of challenging students - Ability to de-escalate students	- Experience and understanding of safeguarding priorities - Experience of working with and engaging parents	- Application - Reference - Interview



SPECIAL APPITUDES	• Good ICT skills • Good record keeping skills • An ability to communicate effectively orally and in writing		• Application • Reference
HEALTH, ATTENDANCE AND RELIABILITY	• Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping		• Reference