



Numeracy HLTA

Heathside Walton-on-Thames

Walton-on-Thames, Surrey KT12 2JP

Starting March 2026

Starting As Soon As Possible

16.5 hours per week

Working Pattern: 8:30am – 3:10pm

Monday, Wednesday & Thursday

38.4 weeks term time only

Salary Grade ELM6 (FTE £30,647 - £32,867)

Actual Salary £11,756 - £12,760 per annum

We are looking for a suitably qualified Numeracy Higher-Level Teaching Assistant to support the teaching and learning of our students. You will plan and deliver structured numeracy interventions to ensure students 'catch up' to their peers. You will be confident, enthusiastic and able to demonstrate your ability to plan and deliver high impact intervention lessons.

Duties will include:

- To deliver the Catch-Up Numeracy Programme to students who find numeracy difficult.
- To work alongside the Maths teachers providing 1:1 or small group support in lessons to close the gap.
- Track, monitor and evaluate the intervention provision for targeted students, adopting and adapting improvement strategies as required.
- Implement individual support for pupils based on their needs and circumstances, e.g. deliver support in line with a pupil's Individual Education/Personal Education Support Plans and Pastoral Support Programmes.

Successful candidates will:

- Possess good organisational, ICT, numeracy, communication skills
- Have appropriate academic qualifications- possess or be willing to obtain HLTA status as soon as possible after appointment and support will be given where applicable.
- Willingness to go the 'extra mile'
- Enjoy the presence of young people.
- To impress those around you with a sense of purpose and commitment to the school and team.

This rewarding role would suit someone with experience of working with young people and knowledge of different teaching styles to engage students, manage behaviour and promote learning in a way for students to reach their full potential.

In return we offer:

- A supportive and values-led community where every staff member is integral to our collective success
- A vibrant and collaborative team
- A school where wellbeing is a core component of our everyday practice
- Excellent professional development opportunities
- Local Government Pension Scheme, including generous employer contributions.
- Free on-site parking
- Discounts at retailers, a cycle to work scheme and a free flu vaccination

Closing date: Monday 9th March 2026 at midday

Interviews: w/c Monday 9th March 2025

Applications will be considered as they are received. We reserve the right to make an appointment prior to the closing date.

