



Recruitment Information



IPSWICH SCHOOL

www.ipswich.school/vacancies

Welcome

Thank you for considering applying to join *Ipswich School*.

We have been around for well over 600 years (almost 200 in our current location) and are very proud of all that our pupils achieve, as well as all that they contribute to the various communities (local, national, global) of which they are members. We hope that you might want to be part of the collective endeavour - via membership of our dedicated, talented and hard-working staff body - that makes all of that possible.

We aspire that our pupils - by the time that they leave us - should be optimistic and positive, recognising that the world will demand that they be creative and critical thinkers, willing and able to solve new and emerging problems, and able both to lead and also to work alongside their fellow human beings. Those aspirations seem equally fitting and appropriate when directed towards all of us who work here too.

Do please get in touch with us. We would welcome the opportunity to show you more of what makes Ipswich School the special place that it undoubtedly is.

With my very best wishes

Nick Gregory
Head





About *Ipswich School*

Creating **Extraordinary Futures...**

At Ipswich School, we believe that education is about far more than academic success. It's about creating extraordinary futures.

For over 600 years, we've inspired young people to discover their potential, develop their character and leave us ready to make a positive contribution to the world.

None of this would be possible without our people. From teachers and teaching assistants to catering, estates, administration, finance, admissions and support staff, every colleague plays an important role in creating the exceptional experiences that define an Ipswich School education.

We are proud of our welcoming community, ambitious culture and collaborative approach. Together, we strive for excellence, support one another and continually look for ways to improve.

When you join Ipswich School, you're joining more than a workplace. You're becoming part of a community that values professionalism, kindness, ambition and opportunity.





Working at *Ipswich School*

More than just a job.

WORKING AT IPSWICH SCHOOL

Every role at *Ipswich School* contributes to something much bigger.

Whether you're teaching in the classroom, maintaining our beautiful campus, supporting our operations or welcoming visitors, your work helps create an environment where young people can thrive.

We believe in investing in our people, encouraging professional development and creating opportunities for colleagues to grow throughout their careers.

You'll work alongside talented, dedicated professionals who share a commitment to excellence, while enjoying a friendly, supportive environment where everyone's contribution is valued.

No matter what role you join us in, you'll quickly become part of a community that works together, celebrates success together and supports one another every day.



Benefits *at Ipswich School*



Supporting our people



We believe our people are our greatest asset and are committed to providing a rewarding, supportive and enjoyable place to work.

Depending on the role,
benefits may include:

- Opportunities for professional development.
- Free lunch provided (term-time).
- Free on-site parking.
- Free use of on-site fitness suite.
- Flexible working options.
- Supportive induction and probation process.
- Remission on school fees.
- Regular staff social events.

Specific salary, hours and contractual information can be found within the accompanying Job Description.

Key Responsibilities and Expectations of Ipswich School Staff



We're looking for someone who:

- Shares our values and commitment to excellence.
- Enjoys working collaboratively as part of a team.
- Has excellent communication and interpersonal skills.
- Is organised, proactive and dependable.
- Takes pride in delivering high-quality work.
- Demonstrates initiative and a positive attitude.
- Has the qualifications, skills and experience appropriate for the role.
- Is committed to continuous professional development.

Safeguarding

Safeguarding and promoting the welfare of children

Ipswich School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All appointments are subject to full 'Safer Recruitment' checks which includes (but is not limited to) satisfactory references, an enhanced Disclosure and Barring Service (DBS) check, proof of eligibility to work in the UK and proof of appropriate qualifications where applicable.

Ipswich School is committed to equality, diversity and inclusion and welcomes applications from all suitably qualified candidates.



WHY JOIN IPSWICH SCHOOL?

Why Join *Ipswich School*?

A rewarding place to build your career.

Working at *Ipswich School* means joining a community that values people as much as performance.

We're committed to creating an environment where colleagues feel supported, respected and encouraged to develop throughout their careers.

Whether you're starting your journey or bringing years of experience, you'll find opportunities to learn, contribute and make a genuine difference every day.

Together, we're creating extraordinary futures... not only for our pupils, but for our staff too.



Our Recruitment Process



Joining Ipswich School



I.



Apply

Submit your completed application form before the closing date.



II.



Shortlisting

Applications will be carefully reviewed by our recruitment panel.



III.



Interview

Meet members of the team and discover more about the role and life at Ipswich School.



IV.



Welcome

Successful candidates will receive a full induction and become part of our welcoming staff community.





Please advise us of any special requirements you may have if you are called for interview. If your special requirements mean that you need to submit this application in a different format *please contact us*.

An application form can be found at [Ipswich School Vacancies](#)

Please submit your fully completed application form via [My New Term](#) by the published closing date of the vacancy you're applying for. (Please note CV's are not accepted as a form of application).

If you have any questions about the job or application process please contact Ipswich School's HR Team hr@ipswich.school.

We look forward to receiving your application.





IPSWICH SCHOOL

Creating Extraordinary Staff...

www.ipswich.school/vacancies