



# FRANCIS HOLLAND

## SLOANE SQUARE

### TEACHER OF CHEMISTRY

### JOB APPLICATION PACK

FULL TIME | PERMANENT | SEPTEMBER 2026



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## FRANCIS HOLLAND SLOANE SQUARE

### General Information

Francis Holland Sloane Square is a highly sought-after, independent selective school for 600 senior pupils aged 11 to 18 (HMC and GSA). The School is located on a spacious site in a beautiful residential part of Belgravia, close to the Saatchi Gallery and many cultural institutions such as the Victoria and Albert Museum, the Science and Natural History Museums, the Royal Academy and the Tate Galleries. The proximity to Imperial College offers us unparalleled access to lectures and support.

The School has enjoyed some significant building developments in recent years to accommodate a dramatically increasing roll and our vision for creative learning for the real world. Most recently, the Sixth Form (150 pupils) has moved into a spacious and inspirational building called The Old School House, which forms a bridge to higher education and provides an exciting environment for young people to develop their independence.

Francis Holland Sloane Square is overall a vibrant international community, and families from major cities abroad often seek places for their children here as a priority. Each member of staff is involved in the pastoral life of the School, normally as a Form Tutor, and the care of the children is renowned and exceptional. A team of counsellors provide additional support to the pupils and staff, reflecting our emphasis on supporting wellbeing.

A very wide range of co-curricular opportunities is also offered to the pupils, and all staff contribute to this vibrant and vital dimension of the School. Over sixty clubs and societies, outstanding music and drama opportunities and our renowned art department are complemented by an exceptional sporting reputation which benefits from the superb facilities of nearby Battersea Park. Overseas trips and annual expeditions for all pupils build resilience and independence. The School has a distinctive emphasis on creativity and innovation, and all pupils learn to use their 'time, talent and treasure' in the service of the local and wider community. Volunteering and fundraising are strong, and all students develop an understanding of social enterprise, with many setting up their own business ventures.

Academic standards are consistently high throughout the School, placing it amongst the most successful schools in the UK with outstanding results at [GCSE](#) and [A Level](#). On leaving, after A Levels, students proceed to a wide range of prestigious higher education institutions across the globe. The staffing ratio is generous, and the School has its own attractive salary scale.



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### Science Department Information

The Science Department at FHS is a vibrant, high-achieving team where curiosity, rigour and creativity sit at the heart of our approach. All pupils study three separate sciences from Year 7, following bespoke schemes of work in Years 7 and 8 designed to support transition and secure strong foundations. From Year 9, pupils follow the Edexcel IGCSE Science courses, progressing to Double Award or Separate Sciences. The department is strongly research-informed and values professional reflection, coaching and interdisciplinary collaboration.

Chemistry is one of the most popular and successful subjects in the Sixth Form, following the AQA A Level specification. Each year, a strong cohort of pupils progresses to Chemistry-related degrees, including Medicine, Natural Sciences, Biochemistry and Chemical Engineering, with a number applying successfully to Oxbridge.

Our Science Department occupies a modern and well-equipped building with seven laboratories, three preparation rooms, four full time technicians and fifteen specialist teachers. Chemistry is a particularly popular subject at all levels and a strong cohort of students each year progresses to competitive university courses including Chemistry, Medicine, Natural Sciences and Chemical Engineering. Enrichment opportunities include STEAM Club, Cambridge Chemistry Challenge preparation, and support for EPQ practical projects.

### Role Overview

We are seeking to appoint an outstanding and enthusiastic Chemist to join our highly successful Science Department. This is an exciting opportunity to join a thriving, well-resourced department in which collaboration, scholarship and a love of learning are strongly valued.

#### The successful candidate will:

- Teach Chemistry at IGCSE and A Level, and contribute to KS3 Science across Biology, Chemistry and Physics
- Plan and deliver engaging, challenging lessons that promote deep understanding and intellectual curiosity
- Set and mark prep, monitor progress and provide clear, constructive feedback
- Prepare pupils thoroughly for internal and external assessments
- Work closely with colleagues and technicians to support high-quality, safe practical work
- Contribute to departmental development, enrichment and the wider life of the school
- Engage positively with coaching-based professional development and research-informed practice



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### **The ideal candidate will have:**

- A strong academic background with a degree in Chemistry or a closely related discipline
- Secure subject knowledge at IGCSE and A Level
- A passion for Chemistry and the ability to inspire enthusiasm and confidence in Learners
- Excellent communication, organisation and interpersonal skills
- A collaborative, reflective approach and commitment to professional learning
- A clear understanding of safeguarding responsibilities and a strong commitment to pupil wellbeing

### **Role Expectations**

**Detailed below are the main professional requirements expected of all staff at Francis Holland:**

- to act in accordance with the aims, policies and procedures of the School and department;
- to foster a disciplined and stimulating learning environment and to encourage enthusiasm for learning, and understanding of the subject;
- to teach and prepare carefully allocated lessons using resources and strategies suited to the age and ability of the girls, in accordance with the syllabus; to contribute to planning schemes of work, as appropriate;
- to be responsive to the needs of individual pupils and to liaise with the Head of Learning Support and other staff with specific requirements when necessary;
- to set prep, mark work and keep records as required; to monitor the progress of allocated groups and individual students; to assist in invigilating, setting and marking examinations, and in internal moderation;
- to be punctual and to meet deadlines;
- to attend staff and departmental meetings when in school, and to contribute as appropriate to administration and development; for example, to contribute to discussion and development of teaching and learning strategies;
- to keep up to date with subject and professional developments
- to attend parents' evenings and meetings with parents, write reports and respond to parental inquiries;
- to take appropriate educational visits; to support/contribute to co-curricular activities as may be reasonable; to attend church services, certain special events and designated assemblies;
- to take pastoral responsibility as appropriate;
- to follow Health and Safety procedures;



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- to share in the provision for cover for absent colleagues and other duties;
- to foster good relations within the school community;
- to carry out any other responsibilities which may be reasonably be required or delegated by the Head of Department and/or Head;
- FHS is committed to safeguarding and promoting the welfare of children and the successful applicant will be subject to DBS clearance.

### Application

Interested candidates are invited to submit an application via My New Term. The closing date for applications is **8:00am on Tuesday 5<sup>th</sup> May 2026**. First stage online interviews will take place on **6<sup>th</sup> or 7<sup>th</sup> May 2026**. Final stage interviews will take place w/c **11<sup>th</sup> May 2026**. Applications will be considered as they are received. The school reserves the right to appoint at any stage.

Our benefits package includes:

- Wellbeing Scheme
- Cycle to Work Scheme
- Life Cover
- Free school lunch during term time
- Interest free travel and computer purchased loans
- A vast range of retail and entertainment discounts
- Enhanced Maternity Pay and Paternity Leave
- 50% fee remission for own daughters
- Outstanding professional development opportunities
- Accredited ECT induction with reduced timetable and mentor support
- Approximately 20 fewer teaching days per year compared to the maintained sector
- Smaller class sizes compared to most maintained schools

Further information about the benefits package is available from [peopleteam@fhst.org.uk](mailto:peopleteam@fhst.org.uk)

All appointments at Francis Holland School are conditional upon clearance by the Disclosures and Barring Service (DBS testing).

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of the recruitment process, online and social media checks will be carried out prior to interview. Appointment to this role is subject to statutory safeguarding checks, including a satisfactory DBS certificate and references. This post is classed as*



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*regulated activity with children, as it involves the teaching, training, or supervision of children on a day-to-day basis, and is therefore exempt from the Rehabilitation of Offenders Act 1974.*