



About the Role – Employment Details

Post Number	A059a
Job Title	SEND Lecturer (Personal social development)
Salary	£27,432.30- £41,578.51
Contract Type	37 hours per week
Campus	Cheltenham
Department	Foundation Studies
Responsible To	Head of SEND
Holiday	38 days' annual leave, plus an additional 3 days during Christmas closure

About the Role – Meet the Team

Gloucestershire College is recruiting a SEND Lecturer (Personal Social Development) for our Foundation Studies team in Cheltenham.

In this role, you will create personalised learning that helps students work towards their goals, build independence and prepare for work. You'll work with colleagues to deliver a curriculum that supports and challenges students to reach their full potential.

About the Role – Duties and Responsibilities

- Plan and deliver inclusive lessons that support learner needs and build confidence.
- Create a safe, respectful environment where all learners feel supported.
- Use varied teaching methods to keep learners engaged.
- Monitor progress, assess fairly and keep accurate records.
- Work with colleagues to support learner development.
- Follow safeguarding and equality requirements.
- Guide learners towards next steps in learning, careers and support services.

About the College – Our Expectations

- Take an active part in Professional Development Conversations (PDC)
- Engage with all relevant Health & Safety regulations and assist the College in the implementation of its own Health & Safety Policy
- Actively promote the College's Equality and Diversity Policy
- Actively promote the College's Safeguarding Policy and Practices
- Support the College's sustainability policies and recognise the shared responsibility of carrying out duties in a resource efficient way
- Participate in enrolment
- Participate constructively in college activities and to adopt a flexible approach to your work.
- Undertake a first-aid qualification and participate in the first aid rota, as required.
- Undertake any other relevant duties as specified by your line manager commensurate with the level of this post





About the You

Our Shortlisting Criteria

Essential	<ul style="list-style-type: none"> – Experience of teaching learners with additional needs or gaps in education due to individual circumstances – PGCE, DTTLS, Certificate in Education – A*-C GCSE English and Maths (or equivalent) – Willingness to undertake Equality and Diversity and Safeguarding training
Desirable	<ul style="list-style-type: none"> – Experience of teaching 14+ – Specialist qualification in learning difficulties or mental health and wellbeing

The Perfect Person for us will demonstrate

Abilities	<ul style="list-style-type: none"> – Motivate and inspire young people to want to achieve their individual learning aims and qualifications – Manage and handle conflict and challenging behaviour as it arises both inside and outside the classroom – Excellent team player with good communication skills, including written, oral and non-verbal communication – Communicate effectively and appropriately using different forms of language and media, including new and emerging technologies – To manage own time effectively by planning and prioritising own work load and reacting positively to changes as they occur – Provide constructive feedback to learners and colleagues where appropriate
Job Circumstances	<ul style="list-style-type: none"> – Able to travel between college sites (if required) – Undertake any training required for the role – Hold an Enhanced DBS check with child barred list check or be willing to undertake a check. – This job description outlines the main duties at the time it was written. Tasks may change, but the role's overall nature and responsibility remain the same. These changes are normal and don't justify a change in the post's grading.

Shape Futures
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