

Person Specification	Premises & Maintenance Team Leader
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All person specification criteria are essential requirements (E)

	Experience	E
1	Relevant and proven experience in property related professional services and repair.	✓
2	Effectively able to carry out minor maintenance works. Including plumbing, minor buildings repair, mechanical and electrical repair and groundworks.	✓
3	A recognised building or mechanical trade or working towards.	✓
4	Maintenance of school's buildings and environment effectively and safely	✓
5	Grounds Maintenance experience with basic gardening, fencing, paving, and clearing drains.	✓
6	Working with helpdesk systems, conducting routine checks, and proactively identifying repairs before they become emergencies.	✓
7	Leading and being part of a team	✓
	Knowledge and understanding	E
8	General Maintenance: Proven experience in either mechanics, carpentry, painting or construction trades.	✓
9	Basic competence in plumbing (leaks, blockages) and electrical work (replacing lamps, sockets).	✓
10	Understanding of heating, ventilation, lighting, and security systems.	✓
11	Tools Proficiency: Skilled in using hand and power tools safely.	✓
12	Flexible and adaptable in the responsibilities you will resume. Working in a large school with high-traffic areas and robust maintenance needs.	✓
	Personal Qualities and Approaches Able to demonstrate evidence of:	E
13	High levels of honesty and integrity and a highly ethical approach to all aspects of the role.	✓
14	Have high standards in terms of attendance, punctuality and meeting deadlines.	✓

15	Adaptability to respond appropriately to challenging situations.	✓
16	Willingness to participate in further training and development opportunities offered by the school to further enhance knowledge.	✓
17	Demonstrate a positive approach with enthusiasm and maintain appropriate professional boundaries in relationships with children.	✓
18	Be flexible to the ever-changing demands of working in a school.	✓
19	Be committed to safeguarding and promoting the welfare of children and be successfully DBS cleared.	✓