



# Teacher of English

King Edward VI Community College  
Ashburton Road  
Totnes, Devon  
TQ9 5JX

[www.kingedwardvi.devon.sch.uk](http://www.kingedwardvi.devon.sch.uk)





## A message from the Principal



Dear Prospective Colleague,

Thank you for taking interest in this position, our school, and its young people. I'm delighted your interest has brought you this far, and the information here will help you in your decision to take the next step and apply to be our new Teacher of English.

KEVICC is a great place to work. Having joined the school in 2014 as Principal, it has been my absolute privilege to see how we have developed throughout that time. Whilst it's not uncommon amongst Heads to sing the praises of their establishment, KEVICC is unique. What makes it so?

Firstly, we are a truly comprehensive college. Our students arrive to us with hugely varying learning experiences. They come from urban areas, market towns, villages and isolated hamlets. We teach right through from Year 7 all the way up to Year 13. We are proud of being a comprehensive college, serving all the students who come through our doors whatever their need. Secondly, we have a great group of dedicated staff. Being part of the team at KEVICC means being part of a group of people determined to meet this challenge, and doing so by supporting one another and always looking to grow and develop practice. Thirdly, we are brilliantly placed to help you develop your career in a wonderful part of the world to teach and work. South Devon is a great place to be based, and our College sits at the heart of this area with excellent road and rail links, and the river, moor and sea on our doorstep. We have recently become part of Education South West, a trust who share our determination to educate children and young people to lead great lives. As part of an all-through trust and as a committed teacher, you will be ideally placed to contribute and accelerate learning here, and across our local area, and you can expect to receive the very best in professional development and support in your career going forward.

Our students need teachers, and leaders, who are skilful, reflective and absolutely committed to each and every one of our students. As Teacher of English, you will have the chance to teach the subject from Year 7 to 13. English at KEVICC is an area of real strength with students regularly achieving above averages at GCSE and A-level. We would accept applications from ECTs as well as more experienced colleagues.

I hope this role excites you as much as it does us. Please do not hesitate to get in touch or call for a conversation or visit prior to application or interview. Our recruitment process will be robust and rigorous, as you would expect, and as such we want you to have all the information you need for your application so you can show us what you can bring to our young people and our college. We look forward to hearing from you.

Alan Salt



## **Teacher of English** Full Time Permanent MPS / UPS Required from September 2026

We are seeking a dynamic, passionate and inspiring Teacher of English to join our thriving English & Media Faculty. This is an exciting opportunity for an outstanding classroom practitioner who is committed to delivering high-quality teaching and learning from Key Stage 3 through to Key Stage 5, with the potential to teach up to A Level.

At KEVICC, excellent teaching comes first. You will be an enthusiastic and skilled teacher who leads by example, inspires curiosity and a love of English, and is dedicated to achieving the very best outcomes for all students. Applications from Early Career Teachers are warmly welcomed; we have an excellent track record of supporting ECTs through high-quality mentoring and professional development.

You will join a forward-thinking, collaborative school where staff are deeply committed to the success, wellbeing and potential of every young person. KEVICC is proudly comprehensive, inclusive and kind, and our students are at the heart of everything we do. Every day, you will see the difference your teaching makes.

As part of Education South West, a trust of local primary and secondary schools, you will benefit from exciting opportunities to collaborate across a network of like-minded schools, including access to a nationally recognised Teaching School Hub based at Kingsbridge.

We are looking for a great teacher with energy, professionalism, resilience and a good sense of humour; someone who will inspire, challenge and engage students day in, day out.

We offer:

- A highly supportive and visible team of colleagues who are hardworking, collaborative and committed to young people
- Bespoke professional development and clear career pathways, including NPQs and the Early Career Framework
- The opportunity to teach English across the full age and ability range, from Year 7 to Year 13
- The chance to work with fantastic students in a truly comprehensive setting
- A beautiful location in the South Hams, offering an exceptional quality of life

KEVICC (King Edward VI Community College) is located in the vibrant town of Totnes and serves a wide and diverse community. To learn more about our school, visit our website or follow us on Instagram (@kevicc.totnes) and YouTube (KEVICC Totnes).

We strongly encourage prospective applicants to get in touch ahead of applying. For an informal conversation about the role, please contact Sophie Greig, Head of English Faculty at [sophie.greig@kingedwardvi.org.uk](mailto:sophie.greig@kingedwardvi.org.uk).





## Teacher of English Full Time Permanent

MPS / UPS

### Person Specification

King Edward VI Community College is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. The successful candidate will:

- Be an excellent classroom practitioner who consistently meets the Teachers' Standards
- Demonstrate a strong track record of securing excellent outcomes in English, or show clear potential to do so
- Be ambitious for students, with high standards and a people-centred approach
- Have strong subject knowledge and a passion for English that inspires learners
- Be an effective and confident communicator who is energetic, enthusiastic and enjoys working with young people
- Bring fresh ideas and creativity, using their love of the subject to engage, enthuse and challenge students
- Be highly organised and an effective classroom manager, creating a positive learning environment with high expectations through a wide range of up-to-date and successful teaching strategies
- Work collaboratively as part of a team and contribute positively to the wider life of the school
- Be willing to support enrichment opportunities, including extracurricular activities and residential visits
- Have the ability to work successfully with students across the full ability range, both in groups and on a one-to-one basis

An enhanced DBS certificate will be required for the successful applicant.

**Closing date: XXXXX**

**Interviews: Week commencing XXXXX**

Please email your application to: [recruitment@kingedwardvi.org.uk](mailto:recruitment@kingedwardvi.org.uk)

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# Teacher of English Full Time Permanent

MPS / UPS



## Job Description

### Supporting the College's Overall Development

The postholder will contribute to the continued development of the College by:

- Delivering consistently high-quality teaching and pedagogy that supports the College's journey towards outstanding
- Maintaining the highest standards of classroom practice and behaviour, aligned with whole-school expectations
- Actively contributing to the development of a positive ethos and culture that reflects the College's values
- Securing the highest possible academic outcomes for students in English

### Supporting the Development of Students

The postholder will:

- Model consistently high standards of professional conduct and personal integrity
- Demonstrate excellent classroom practice that promotes engagement, challenge and progress for all learners
- Show strong emotional literacy when working with students, families and colleagues, including in high-pressure situations
- Use resources innovatively and efficiently to support outstanding learning in English
- Engage with and apply best practice from local, national and international research to improve teaching and learning
- Create and maintain a stimulating, inclusive and safe learning environment within English
- Monitor, track and analyse student progress effectively, using assessment information to identify gaps, address underachievement and ensure consistency of provision
- Engage fully with the College's Continuous Professional Learning (CPL) programme, identifying personal training needs and implementing strategies to meet them

### Supporting Professional Development and Practice

The postholder will:

- Commit to high-quality professional learning, including participation in the ECF, NPQ or other accredited programmes as appropriate
- Develop links with other institutions to share best practice and, where appropriate, co-develop resources
- Demonstrate agility and flexibility in professional practice, including a willingness to work across disciplines within a faculty structure where appropriate

### Additional Information

- Teachers may be required to undertake other duties of a similar level, as reasonably requested by their line manager
- This job description reflects the current requirements of the role and may be amended, following consultation, to meet the evolving needs of the College
- Teachers of English & Media are line-managed by the Faculty Director of English & Media



# A wonderful place to work



Since joining around 2 years ago I have found KEVICC to be a unique, very fun and supportive place to work.

The children appreciate your support and I feel able to teach in a non-prescribed and independent way that is supported by colleagues within and out of the department. CPD is ongoing and has been at times external which has given a broad range of learning opportunities that have encouraged me to try new strategies in the classroom.

I get the sense of an ethos at KEVICC where kids are allowed to be kids but with the boundaries and rules necessary for learning.

Pupils are encouraged to challenge themselves in and out of the classroom in many ways and I am sure the vast majority of pupils feel very grateful to be at the school.

**KEVICC teacher joined 2019**

Since starting at KEVICC in January 2020, I have been warmly welcomed in to the friendly college community and have certainly been made to feel like a valued member of the team.

The support and opportunities I have been given so far in my time at KEVICC have been fantastic. Within the faculty, we work very closely, sharing ideas, providing guidance and developing as a department. This is also extended out in to the wider college community with opportunities for cross-curricular co-learning with peers.

I have completed several internal CPD courses to help develop my professional practice. In addition to this KEVICC has been very supportive of external CPD courses I have expressed an interest in and have facilitated my completion of these. I feel very fortunate to work at KEVICC and look forward to continuing my professional journey here.

**KEVICC Teacher joined 2020**

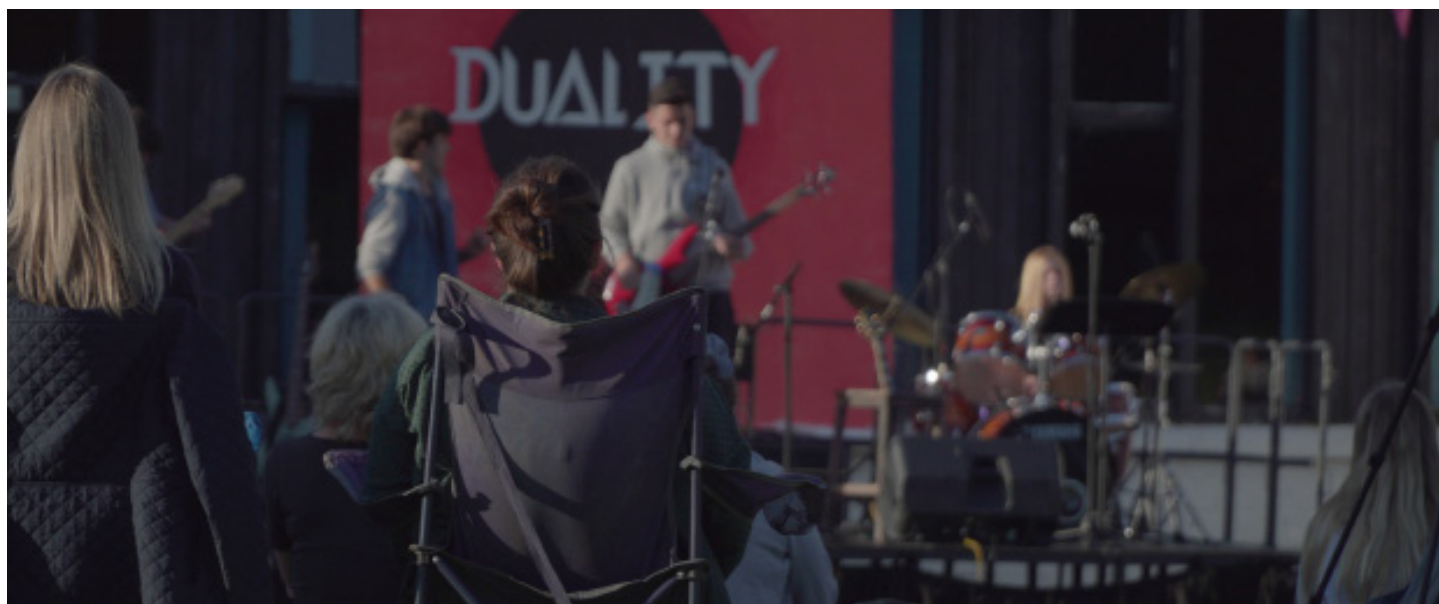


The River Dart photographed by a Year 11 student





# A wonderful place to work



## A Tour of our College

Scan the QR code to go on a virtual tour and hear from our students about **life at KEVICC**.



I moved to the South Hams with my partner and our young family in 2015. We moved from inner city Bristol and have never looked back.

The college is a very special place to work. Students here are fantastically rounded young people. They respond brilliantly to teaching and never cease to surprise you in their engagement and enthusiasm.

Staff here are very supportive. There is a real team ethos to the college. The sense of community pervades college life. Faculties work closely together to share expertise and resources, yet staff come together frequently to socialise. There are significant opportunities for external CPD and to further your career.

I feel very much a part of the wider community too. The town of Totnes is a great place. The life and culture is similar to that of a large city, with a huge amount going on to get involved in and support.

The coast and moor of South Devon was another spectacular draw for us as a family. We spend the vast majority of our weekends either on one of the many local beaches or up on the tors of Dartmoor.

**KEVICC Teacher joined 2015**

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