

# Moulton Primary School

## CLASS TEACHER PERSON SPECIFICATION

Attributes	Essential	Tested by	Desirable	How tested
<b>Qualifications/Experience</b>				
Education	Qualified teacher status	AF		AF
	Experience of teaching in KS2 and knowledge of KS2 curriculum (dependent on post advertised)	AF/I		AF
Professional Development	A commitment to continuing professional development	AF/I	Evidence of recent training	AF/I
<b>Professional Knowledge and Understanding</b>				
Teaching and learning	<p>Clear commitment to putting pupil progress at the heart of all teaching and learning by demonstrating good knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>• effective teaching and learning strategies</li> <li>• effective strategies for motivating learners</li> <li>• effective assessment for learning practices</li> <li>• how to create effective partnerships with parents and carers</li> <li>• how to create a stimulating learning environment</li> <li>• knowledge and confidence with assessment</li> <li>• knowledge of how to ensure provision for SEN</li> </ul>	AF/I/O		
<b>Skills and attributes</b>				
Motivation	Hardworking, enthusiastic, committed to improving outcomes for children and self-motivated to continue to develop own skills	I/AF	Willingness to be involved in whole-school life incl. extra-curricular and fund-raising activities	I/AF
Relationships	<p>A strong team player, able to establish and develop good relationships with all stakeholders</p> <p>Able to deal sensitively with people and resolve conflicts</p> <p>Flexible and approachable</p> <p>Experience of working with parents</p>	<p>I/AF</p> <p>I/AFI</p>	Experience of working with/managing teaching assistants and other adults	I/AFI
Communication skills	Ability to communicate effectively in writing and orally	I/AF	Strong ICT skills	I/AF

**AF = Application Form/ I = Interview/other activities**