

DULWICH COLLEGE
FOUNDED 1619

Teacher of Drama and Theatre

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master





The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



Vision Values & EDI

Our Vision

To be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

Purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.



The Drama Department

The Drama Department has a formidable reputation within the school as well as locally and nationally, being described recently as 'notable' by the Daily Telegraph. The department has recently been the Independent School of the Year for the Performing Arts. Pupils are taught to the highest level and our alumni are achieving extraordinary success within the professional arts community. The College's interest in theatre is furthered by the College being founded by an actor and housing the world's most important Elizabethan theatre archive.

We are looking for an enthusiastic teacher to join a lively, high achieving department. The role will involve teaching from Years 5 to 9, providing continuity between our Junior and Senior Schools. The candidate will have responsibility for Junior School productions and work with the Drama team on productions higher up the College.

There are currently four full-time teachers of Drama, a teacher of Dance, three support staff and four LAMDA teachers. The successful candidate will be an excellent teacher and practitioner who is willing to work efficiently as part of a team. The candidate will have a genuine passion for the subject and its teaching. All members of the department are expected to have an outstanding grasp of both practical and theoretical theatre practice. Pupils regularly achieve the highest grades in both practical and written examinations.

Although not essential prospective candidates are encouraged to be practitioners outside the College in order to create vibrancy within the department. Candidates will have the opportunity to share their skills with colleagues and learn from best practice within the department.

Role Details



The well-equipped Edward Alleyn Theatre is a 160 seat auditorium with a flexible stage, with professional lighting and sound facilities. Teaching is conducted in the theatre, or the rehearsal room and foyer spaces. The department runs a full programme of productions including House Festivals for the Upper, Middle and Lower Schools, one of which might be the responsibility of the new appointee. The EAT is always a hive of activity and Drama is very popular with boys throughout the school. The boys take strong pride in their work and we challenge them to aspire to professional standards in a healthy atmosphere of creative collaboration. We celebrate excellence in ensemble as well as individual achievement. The department works with major national institutions in developing both student and teacher skills. Locally, boys work with the Drama Department at our sister school, James Allen's Girls' School (JAGS), and members of staff often share productions and teaching with JAGS.

The department organises a wide range of theatre visits and workshops, nurturing links with industry professionals, including recent ones led by Lesley Sharp, Joe Hill Gibbins and Timberlake Wertenbaker.

Job description

Job title

Teacher of Drama and Theatre

Reporting to

Director of Drama

Period of employment

0.8

Hours of work

4 days per week

Salary

The College has its own teacher salary scales, which are above those of the maintained sector and compare favourably with those at other independent schools of similar standing.

Essential Qualifications

Educated to degree level

A relevant Drama qualification

Desirable Qualifications

QTS (ECT students are welcome to apply)

Evidence of commitment to further professional development is desirable

Qualities

A 'hard-wired' love of theatre and ability to engage pupils with energy, commitment and empathy

A strong work ethic and a willingness to commit to an extensive curricular and co-curricular drama programme outside the classroom





Experience

The candidate should have a detailed knowledge and experience of theatre practice covering a wide range of theatrical styles and genres.

They should be an experienced director who has the confidence, flair and stamina to manage a large ensemble and production team.

Tasks and duties

Contribute towards the school's principal objectives as follows:

1. To help ensure that all our pupils feel equally secure and valued. In particular:
 - Maintain a well-managed classroom that allows every student to flourish
 - Work closely with other members of staff to implement College policies on the curriculum and discipline
 - Support the Wellbeing of pupils, including acting as a Form Tutor
2. To offer academic challenges that enable all pupils to realise their potential. In particular:
 - Plan, prepare and deliver lessons that will inspire engagement and excellence in your subject, to a range of abilities
 - Prepare pupils effectively for external examinations, whilst also taking opportunities to encourage free learning beyond the syllabus
 - Provide ongoing feedback to pupils, assessing their knowledge and understanding and providing direction to enable future improvements
 - Review and reflect upon your own subject knowledge and teaching methods through observations, INSET and CPD
3. To provide sporting, cultural, charitable and adventurous engagement for all our pupils to enjoy and through which they can learn to work co-operatively and to lead:
 - Assist with curricular and co-curricular activities beyond lesson time
4. To nurture a supportive community that encourages a sense of social responsibility:
 - Play an active role in departmental meetings, parents' evenings, whole College events (eg Open Mornings, Careers Conventions, Founder's Day)



Application Procedure

To apply for this role please visit our [vacancies page](#).

Closing date

Thursday 14 May 2026

Interview date

Interviews will take place on site week commencing Monday 18 May 2026

We are committed to safeguarding and promoting the welfare of children. This is the responsibility of the whole College community. We all remain vigilant about safeguarding at the College and we never think that child abuse could not happen here or to our pupils. A DBS Disclosure is required to Enhanced level. The DBS Code of Practice and the Standard and Enhanced DBS Privacy Policy can be found on our website. Charity 1150064

College Community and Benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV parking.

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership.
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

- Life insurance – Included with all pension schemes.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Important Information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

Get in touch

Queries should be sent to joinourteam@dulwich.org.uk



DULWICH COLLEGE
Dulwich Common London, SE21 7LD
Telephone: 020 8693 3601
Email: joinourteam@dulwich.org.uk
Website: www.dulwich.org.uk

