



Person Specification – Learning Support Assistant (ECHPs and SEND Support)

	Essential	Desirable
Qualifications	GCSE or equivalent in Maths and English - confident numeracy and literacy. Strong all round GCSE profile	A Level Further Academic Educational Qualifications Any qualifications in areas of SEND/Mental Health are welcomed. Equally, these can be developed.
Previous Work	Experience of working with students/ young people in a support capacity or developing people in any context.	Experience of working within a school or learning environment.
Professional Skills and Experience	Ability to work supportively and professionally within a team, understanding the need to maintain confidentiality as appropriate. Genuinely interested in and enthusiastic about developing young people to fulfil their potential. Competency in the use of IT. Continued professional development with recent relevant in-service training (if applicable).	Any experience/skills in areas of SEND/Mental Health are welcomed. Equally, these can be developed. Knowledge and experience of Safeguarding and Child Protection issues
People Management Skills	Effective communicator with children and adults – face to face, in writing, through technology. An effective team player, working with colleagues collaboratively.	Experience in fostering good relationships in a school or other professional/ voluntary community
Other Personal Qualities	Appropriate motivation for working with children (one which values each child and shows concern for their personal safety and wellbeing) Enthusiasm for working with children and making a difference to their outcomes, personally and academically. Well-developed planning and organising skills.	Any particular skill or interest to support the school in the wider development of students.

