



COOMBE
GIRLS' SCHOOL

Teacher of
English



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Recruitment Information



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Message from the Headteacher

Thank you for your interest in the post of Teacher of English at Coombe Girls' School and Sixth Form.

At Coombe, we are passionate about giving students access to a wide range of experiences and the best possible education during their time with us. Our deep-rooted belief in a rounded and broad education goes alongside a commitment to academic excellence for all our students, regardless of background or context.

Proud to be a comprehensive, our students make significant progress from their starting points whilst at our school. We have a long tradition of innovative, research led teaching, which enables our students to flourish and thrive. We put significant emphasis on developing our teaching and learning and are committed to maximising the benefits of a girls' school education. We welcome a significant number of boys into our sixth form and work closely with colleagues from the other schools in the Coombe Academy Trust to our mutual benefit. More about the Coombe Academy Trust can be found [here](#).

We are looking for a Teacher of English to join the English Department to work to ensure that all students develop their understanding, enjoy the subject and make progress. As a school, we recognise the value of research based professional development and plan our training sessions accordingly to the benefit of our work in classrooms. We are open to both part-time and full-time candidates.

Thank you for taking the time to find out more about this role. Please do contact me at school if you have any questions or would like a tour of the school. I look forward to receiving your application.

Emily Barns
Headteacher



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Coombe Girls' School and Sixth Form

Coombe Girls' School and Sixth Form is a comprehensive girls' state secondary school, with a co-educational Sixth Form. The school is heavily oversubscribed and is committed to providing an excellent education to children in the local area. We are proud of the progress our students make from their starting points during their time with us: the school's GCSE Progress 8 score in 2024 was +0.7, and the progress of our 2025 cohort was in the top 25% of the country. The school is proud to be part of the [Coombe Academy Trust](#)

Our school is vibrant and diverse, serving the local area of New Malden. We value every individual and the rich wealth of experience, knowledge, values and beliefs they bring to our school. The experience and talent you will bring to our school will ensure we continue to provide the best education for our students and further increase the breadth of opportunity for the next generation. We particularly encourage applications from colleagues in underrepresented groups.

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English Department Details

The English Department is a large, successful and dynamic department which plays a full part in the life of the school. The department is committed to developing and fulfilling the potential of all students and offers a variety of opportunities for them to enhance their personal and social development. Students achieve extremely well in English and respond positively to their lessons. English activities, both within and beyond the classroom are full of energy, enthusiasm and enjoyment.

There is a shared KS3 curriculum, which focuses on the development and improvement in key skills in the attainment areas of speaking and listening, reading and writing. It is becoming increasingly diverse and inclusive, especially in the range of texts that pupils explore across it. The department schemes of work are varied, imaginative and provide opportunity for teachers to adapt them creatively for their classes. Ensuring progress through individual student target setting and personalised feedback are central to all that is done, in all key stages, within the department.

All students in Years 10 and 11 are currently prepared for AQA English Language and English Literature GCSEs. All students sit GCSEs in both Language and Literature.

The department attracts a large number of Advanced level students and offers both English Literature and the combined English Language and Literature. Advanced level students are prepared for Edexcel examinations. Many students from both qualifications go on to study English in its many varieties at university.

Members of the English Department form a particularly enthusiastic and supportive team, comprising a wealth of experience, skills and knowledge. The department is a collegiate, lively and exciting place in which to work and there is much opportunity to engage in high quality internal and external CPD.

All department members have the opportunity to become involved in areas of curriculum development, policy-making and other departmental business as these issues arise and according to their own special interests and talents. It is departmental policy for all staff to have the opportunity to teach across the age and ability range.

In addition to this, teachers are expected to contribute to the extra curricular life of the department by participation in book clubs; the school newspaper; theatre trips; supporting the highly successful public speaking and debating work and getting fully involved in the annual Book Week celebrations.

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The role of a Teacher

At Coombe, teachers:

- Have a passion for and expertise in their subject areas
- Are passionate about their role in developing young people's skills across a broad range of areas
- Support other members of the team and remain flexible.
- Are reflective practitioners constantly striving to improve their practice
- Engage with teaching and learning drop ins and training for staff as part of the department's development
- Plan and deliver student learning that ensures student engagement and progression for **all** students, including those with Special Educational Needs and those identified as more able
- Within their classes, take responsibility for analysing progress and attainment data to make data driven changes to curriculum design, student intervention and set changes.
- Use formal and informal assessment to identify gaps in students' learning and skills and adapt teaching accordingly to enable students to make progress
- Provide opportunities for students to take part in additional subject specific activities/trips, which includes opportunities in providing extra-curricular activities.
- Are active members of their curriculum and pastoral teams, contributing to the ongoing development and improvement of the school
- Develop positive relationships with the students based on mutual respect
- Consistently implement the school's positive behaviour system
- Develop and maintain good relationships with parents and the wider community
- Take responsibility for their own professional development including attending relevant CPD events, observing peers and identifying personal developmental targets.
- Collaborate with colleagues within the Trust to share examples of best practice.
- Are ambitious and take advantage of the many opportunities for progression offered by the school.

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Person Specification: Main Scale Teacher

Qualifications - Essential:

- Qualified teacher status
- Have a good degree in a relevant subject area

Experience - Essential:

- Record as an excellent classroom practitioner

Desirable:

- Record of excellent good examination results in classes
- Evidence of contribution to effective schemes of learning

Skills - Essential:

- Great teacher with excellent skills in lesson planning and delivery
- Excellent interpersonal and communication skills.

Personal Qualities - Essential:

- Passionate about the subject
- Passionate about high quality learning and teaching
- Clear, fully inclusive, educational philosophy
- Professional approach when dealing with all issues, students and staff.
- High personal standards
- Positive and enthusiastic approach towards work



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Why work with us?

Coombe Girls' School & Sixth Form is a fantastic and rewarding place to work. Our students are motivated and keen to learn while our creative, engaging staff is committed to providing exceptional teaching to our students. We take the wellbeing of our staff seriously and actively manage workload whilst retaining very high standards. Our staff are highly supportive of one another.

We are a Google school and staff are provided with a Chromebook to support their work. The school is within walking distance of New Malden train station with its fast, direct links to central London and into Surrey and Hampshire. For those travelling by car, parking is available in the school car park, and bike racks and showers are provided for colleagues who are able to cycle to work.

With regards to Personal Development, we pride ourselves on our commitment to CPD. Our staff is supported to access National Professional Qualifications and receives Thrive training. There are opportunities to work collaboratively across all five schools in the Trust (both primary and secondary) as well as with the central Trust team. The Trust looks to provide opportunities for growth for colleagues within the Trust.



This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Join our community



www.coombegirlsschool.org

www.coombeschools.org

[@CoombeGirlsNews](#)

[@CoombeAcademy](#)

Coombe Girls' School & Coombe Sixth Form

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