



Bishop's Hatfield Girls' School

Headteacher: Mr A Wood BA (Oxon), PGCE, MBA, NPQH

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



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| Job Title: | Teacher of Business Studies (ability to teach other subjects will be considered) |
| Salary: | MPS/UPS + London Fringe |
| Hours: | Part-time / full-time (dependent on subject offer) |
| Responsible to: | Head of Faculty for Humanities |
| Start Date: | September 2026 |

We require a well-qualified part-time teacher of Business Studies to teach A level in a faculty that achieves excellent results and high standards. Business Studies is a popular and well-established subject within our Consortium of schools and we are seeking to re-introduce it as part of our Post-16 offer here at Bishop's Hatfield Girls' School. We are looking for an enthusiastic and imaginative individual to teach and develop the subject. You will join a friendly, supportive and collaborative Humanities Faculty, which is always seeking to develop both pupils and staff. Exam results are consistently significantly above national averages. The required teaching for Business Studies will be part-time only initially (teaching Year 12 A Level one morning and one afternoon a week). This will expand as the subject grows with teaching in Years 12 and 13. We are always seeking opportunities to expand our offer, for example into Key Stage 4 so this could also increase over time. The ability to offer other subjects would be an advantage for any candidate wishing to increase their teaching hours - see our website for our full curriculum offer and please make this clear in your application. ECTs are welcome to apply as well as more experienced teachers.

Visitors tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from candidates from racially minoritised backgrounds and from other groups that are underrepresented in the UK education system. We are a single sex school but we encourage any gender to apply for staff posts.

This is an exciting opportunity to join the school at a time of growth and development. Humanities subjects make a huge contribution to the life of the school and achieve results significantly above

"Pupils flourish and support each other to succeed"



national expectations for both attainment and progress. We are looking for a candidate who will help to extend this work.

Bishop's Hatfield Girls' School is heavily over-subscribed and has around 950 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be Outstanding. However, we are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and character through the '*Bishop's 360*' model. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds International School Status, the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our girls learn in a vibrant, supportive environment please contact Sally Fullerton at sfullerton@bishophatfield.herts.sch.uk

Please see the job description for more detail.

Closing date for applications: Friday January 9th

Interview and assessment date: To be confirmed (please note that we reserve the right to make an early appointment for applications made prior to the deadline).

PLEASE APPLY VIA MY NEW TERM.

An Equal Opportunities' Employer, Bishop's Hatfield Girls' School is committed to the protection and safety of its pupils and expects all staff to share this commitment.