

Behaviour Outreach Practitioner

General heading	Essential	Desirable
Qualifications & Training	Good standard of education (minimum GCSEs or equivalent in English and Maths)	
		Relevant qualification in child development, education, youth work, counselling, or related field
		Training in behaviour management strategies (e.g. Team Teach, PRICE, or equivalent)
		Evidence of continuous professional development in behaviour or pastoral care
Experience	Experience of working with children or young people with social, emotional or behavioural needs	
	Experience delivering targeted interventions or mentoring support	
		Experience of working in a school or educational setting
	Experience of working with parents/carers and multi-agency teams	
	Experience of recording and monitoring pupil progress and outcomes	
Working with children	Understand and implement the school's behaviour management policy	
	Ability to understand and support children with developmental difficulty or disability	
	Good understanding of the school curriculum Knowledge of literacy/numeracy strategies	
	Good understanding of the general aspect of child development Ability to assess progress and performance	
	Understand and support the importance of physical and emotional wellbeing	

Knowledge & Understanding	Understanding of factors affecting children's behaviour and learning	
	Knowledge of safeguarding and child protection procedures	
	Awareness of SEND Code of Practice and inclusive education practices	
		Familiarity with SEMH strategies and therapeutic approaches (e.g. Trauma-Informed Practice, Zones of Regulation, PACE)
Personal Attributes	Ability to build positive relationships with pupils, staff, and families	
	Ability to stay calm under pressure and manage difficult situations effectively	
	Able to work independently and as part of a wider team	
	Good organisational skills and attention to detail	
	Strong interpersonal and communication skills	
	Full Clean Driving Licence	
	Understand procedures and legislation relating to confidentiality	
	Be prepared to develop and learn in the role	