



SPENCER ALLIANCE

for LEADERSHIP & TEACHING



SPENCER
APPRENTICESHIPS



SPENCER HUB
TEACHING SCHOOL



GEORGE SPENCER
SCITT



MATHSHUB
EAST MIDLANDS WEST



Supported by the Education Endowment Foundation

Welcome to the Spencer Alliance for Leadership and Teaching

The Spencer Alliance for Leadership and Teaching encompasses the following:

- George Spencer Academy SCITT
- Spencer Apprenticeship
- Spencer Teaching School Hub
- Derby Research School
- Maths Hub East Midlands West

We are a family of organisations committed to school improvement through staff development

We share a passion for ensuring our schools continue to learn through and with each other, use evidence and research to improve teaching and learning to boost outcomes for all our pupils and support leadership across our school system.

We deliver training and communication events across the region, working with schools in all phases and settings.

Tammy Elward
Director of SALT



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Mental Health and Wellbeing



Derby
Research
School



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GEORGE SPENCER
S C I T T

George Spencer SCITT is a highly regarded teacher training provider, offering rigorous, school-based Initial Teacher Training in partnership with the George Spencer Academy Trust and a wide network of local schools. Known for its strong emphasis on practical experience, high-quality mentoring and reflective practice, the SCITT prepares trainees to become confident, effective and resilient teachers. Trainees benefit from immersive classroom experience alongside expert support, ensuring they are well equipped to make a positive impact on pupils from the very start of their careers.

Spencer Teaching School Hub supports teachers and leaders at every stage of their careers by delivering high-quality professional development across the region. Led by Chetwynd Primary Academy as the designated lead school, the Hub works in close partnership with local schools to provide national programmes, evidence-informed training and tailored support. Through strong collaboration and a commitment to excellence, the Hub helps schools develop great teaching, strong leadership and improved outcomes for all pupils.



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APPRENTICESHIPS

Spencer Apprenticeships provides high-quality apprenticeship programmes designed to develop skilled, confident and future-ready professionals across the education sector. Working closely with schools and employers, the programme combines practical, on-the-job training with expert-led learning to ensure apprentices gain the knowledge, skills and behaviours needed to succeed. With a strong focus on support, progression and impact, Spencer Apprenticeships helps individuals build rewarding careers while strengthening the workforce within schools and trusts.

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Maths Hub East Midlands East supports schools to improve the teaching and learning of mathematics through high-quality, evidence-based professional development. Led by George Spencer Academy as the designated lead school, the Hub works with teachers and leaders across the region to develop deep subject knowledge, effective pedagogy and sustainable improvement. Through collaborative programmes and specialist support, the Hub helps ensure all pupils experience consistently strong mathematics education.



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Derby Research School champions evidence-informed practice to support school improvement and better outcomes for pupils across the region. Led by Wyndham Spencer Academy as the designated lead school, the Research School works in partnership with local schools to share research, deliver professional learning and support leaders and teachers to apply evidence effectively in their own contexts. Through collaboration and a strong focus on what works, Derby Research School helps schools make informed decisions that drive meaningful and sustainable change.



Do you want to make a real difference in schools across the East Midlands? At Spencer, as part of our SALT programme, we work at the heart of school communities, supporting teachers and leaders to develop the skills, knowledge, and confidence they need to have the greatest impact on pupils. If you thrive in a dynamic and varied environment, enjoy working alongside supportive colleagues, and are passionate about shaping the next generation of educators, this is the place for you.

By joining our team, you'll play a key role in designing and delivering high-quality training, mentoring teachers, and helping schools implement evidence-informed practice. Your work won't just influence individual professionals—it will help improve outcomes for pupils across the region, creating lasting change in the education system. If the idea of empowering educators and making a measurable impact excites you, we'd love to work with you.



Our Wellbeing Approach

There are a number of services you can access through our Trust to support yourself when you are unwell or experiencing life's challenges;

Employee Guides

All your employee guides, resources and FAQs are available on [SharePoint Ask HR](#), including;

- Managing Stress
- Wellbeing Offer
- Menopause
- Domestic Abuse
- EDI
- Attendance in Work
- Maternity/Paternity
- Raising a Complaint
- Flexible Working
- Sexual Harassment

Academy Points of Contact

Within each academy there are Wellbeing, EDI, HR and Designated Safeguarding leads.

If you are unsure who to contact please contact the Central HR Team 0115 6464200 or info@spencertrust.org.uk



Employee Assistance Programme

- Counselling / Therapy
- Legal Support
- Bereavement Support
- Finance Guidance
- Medical Information
- CBT Online
- Occupational Health Support





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Spencer Teaching School Hub, Derby Research
School and East Midlands West Maths Hub

