WESTGATE PRIMARY SCHOOL

To be the best That we can be!

YOUR JOURNEY STARTS HERE

Realising ambition for every pupil - and every career

CYGNUS ACADEMIES TRUST

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ABOUT OUR SCHOOL

Westgate Primary School is a happy, nurturing and ambitious community where children are encouraged “to be the best that they can be.”

Through a rich, carefully designed curriculum, pupils learn to aim high, solve problems and build on the knowledge of great thinkers who have come before them.

Westgate embraces and celebrates the diverse backgrounds, heritage, languages and traditions of all its pupils, creating a warm, inclusive environment where every child is valued and supported.

Our vision of being united in life-long learning reflects our belief in nurturing resilient, independent learners who show kindness, tolerance and respect in school and beyond.

Relationships sit at the heart of Westgate, shaping the way we teach, care and work together so that every child develops the confidence, curiosity and character needed to thrive in the modern world.

We have seven school values, which are displayed within each classroom, that we refer to throughout the day in lessons and around the school building.

Respect – We show consideration and thoughtfulness for everyone and our environment.
Independence – We can think and work on our own.
Collaboration – We can show co-operation and work as a team.
Kindness – We look for ways to make someone smile.
Equality – We value everyone and treat them the same.
Excellence – We aim high and persevere.
Resilience – We have a ‘can do’ attitude and never give up.

WHY JOIN US

As a member of the Westgate team, you will help deliver a rich curriculum that inspires creativity, enquiry and lifelong learning. You'll contribute to nurturing confident, responsible and self-motivated young people who are well-prepared for their future. Westgate is known for its warm ethos, high expectations and strong sense of community — a place where children, families and staff feel welcomed, supported and recognised. With a clear commitment to wellbeing, inclusion and continuous improvement, Westgate offers a positive and rewarding environment where you can grow professionally, share ideas and make a meaningful difference every day.

When joining our school, you will be joining a school that is:

- **Driven by strong values**. Every person who walks through our doors is empowered to be the best they can be. Our values guide how we teach, how we behave, and how we grow together. These values are not just for pupils; they reflect the expectations and aspirations we hold for our staff team too.
- **An inspiring environment for teaching and learning**. Our school is rich in resources and opportunities that enhance teaching, learning, and wellbeing.
- **Part of a collaborative and forward-thinking Trust.** As proud members of Cygnus Academies Trust, we benefit from being part of a wider network of like-minded schools. Cygnus invests heavily in staff development and creates platforms for your voice to be heard. You'll be part of a team that celebrates uniqueness, works collaboratively and strives for continuous improvement together.
- **Dedicated to professional development tailored to you**. Your growth matters to us. We offer high-quality professional development that is tailored to your goals and interests.
- **Has a focus on wellbeing and work–life balance**. We understand the challenges facing staff in education, and we actively work to reduce unnecessary workload, promote sustainable practices, and support staff wellbeing. You'll benefit from family-friendly policies, wellbeing initiatives, protected time for key tasks, and a leadership team committed to listening and acting. Our aim is simple: for every colleague to feel healthy, supported, and appreciated.

SAFEGUARDING & CHILD PROTECTION

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and uphold the highest standards of professional conduct.

Recruitment procedures comply with statutory guidance, including Keeping Children Safe in Education, and all appointments are subject to enhanced DBS checks, online searches, and satisfactory references.

We maintain a culture of vigilance, transparency, and accountability to ensure every child is safe and supported.

EQUITY & INCLUSION

Cygnus Academies Trust is a people-first organisation that values diversity and strives to create an inclusive environment where everyone feels welcomed, respected, and able to thrive.

We provide equality of opportunity for all, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, ethnicity, religion or belief, sex, sexual orientation, or any other protected characteristic, in line with the Equality Act 2010.

WPS

WESTGATE

Get in touch

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Part of CYGNUS ACADEMIES TRUST