

Alder Grove CofE Primary School

EYFS Class Teacher Personal Specification

	Ess	Des	MOA
KNOWLEDGE / QUALIFICATIONS			
Qualified teacher status.	*		A/C
Strong understanding of early reading, writing, phonics, vocabulary and a knowledge-rich curriculum.	*		A/I
Knowledge of Key Stage 1 curriculum expectations.		*	A/I
Ability to use assessment data to inform teaching and learning.	*		I
Thorough understanding of high-quality EYFS provision, including effective practice and strategies to raise outcomes.	*		A/I
Understanding of inclusive practice to meet the needs of all children.	*		A/I/R
Secure knowledge of the EYFS Statutory Framework and Development Matters.	*		I
Understanding of monitoring, assessment, recording and reporting pupil progress.	*		A/I
Knowledge of statutory requirements relating to equal opportunities, health and safety, SEND and safeguarding.	*		I
Understanding of effective partnership working with parents, carers and other stakeholders.	*		A/R
Knowledge of EYFS statutory assessment requirements.	*		A/I
Knowledge of systems such as Target Tracker, CPOMS and Evidence Me.		*	A

EXPERIENCE			
Experience of teaching in a Reception class.	*		A/I/R
Evidence of highly effective practice in Reception.	*		A/R
Experience of working effectively with parents and carers.	*		A/I
Experience of leading a subject.	*		A/I
Experience of supporting transition into Reception and from Reception to Year 1.	*		A/I
SKILLS			
Excellent classroom practice.	*		A/I/R
Strong organisational and time-management skills.	*		A/I
Effective planning, teaching, observation and assessment.	*		A/I/R
Effective behaviour management and high expectations.	*		A/I/R
Ability to work both independently and as part of a team.	*		A/I/R
Ability to build strong relationships with parents, governors and the wider community.	*		A/I/R
Ability to communicate clearly, both orally and in writing.	*		A
BEHAVIOUR AND OTHER CHARACTERISTICS			
Positive, caring attitude, enthusiasm and a sense of humour.	*		I/R
Self-motivated and able to use initiative.	*		I/R
Commitment to equality, diversity and inclusion.	*		A/I
Commitment to the Christian ethos and values of Alder Grove and The Keys Academy Trust.	*		A/I
Professional, cooperative and able to work towards the school's and Trust's aims.	*		A/I
Ability to handle sensitive and confidential information appropriately.	*		I
Commitment to ongoing professional development.	*		I
Enhanced DBS clearance required.	*		C

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference, C=Certificate