



Hollymount
School

INSPIRING SUCCESS

Family Support Worker



The Black Pear Trust



**The Black
Pear Trust**

About The Black Pear Trust

Welcome to the Black Pear Trust, rooted in the heart of Worcestershire. we are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children age 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come - right here in Worcestershire. Together, we're not just educating; we are inspiring!

Our Schools



Emma Pritchard Trust CEO

Miss Pritchard's vast experience as a teacher and headteacher allows a fully child led Trust strategy across all 8 schools.

Our Culture

At the Black Pear Trust, we believe that care and compassion are the cornerstones of our educational culture. We are dedicated to nurturing not only the children in our schools but also our colleagues, fostering a supportive environment where everyone thrives. Our commitment to wellbeing extends beyond the classroom, creating a community where every individual feels valued and empowered. We pride ourselves on our authenticity and diversity. Bringing the spirit of the communities we serve into our schools to enrich every aspect of the educational journey.

Together, we build a brighter future for our children and a supportive workplace for our colleagues. The Black Pear Trust is where care meets excellence – we look forward to working with you!



Our Vision & Values

Our mission is to grow excellent learning communities together.

In order to achieve it we are guided by our overarching Trust vision:

In unity; we broaden horizons, raise aspirations and impact generations.



As a Trust we have 4 core values:

- Pride
- Excellence
- Achievement
- Respect

Which for our children translate to:

- Proud to be me
- Enjoy Learning
- Achieve Success
- Respect for the World

Core Purpose:

To improve and enhance the opportunities and life outcomes for children and their families of the Black Pear Trust by providing advice and access to support services.

Job Context:

- To provide advice and support to families from across Carnforth and Hollymount Schools, in liaison with the Deputy Head(s).
- To provide advice and signposting to enable families to access universal and targeted services.
- To monitor and co-ordinate day-to-day attendance of identified children.
- To liaise with the appropriate senior leader to devise attendance support plans and to be fundamental in the implementation of them.

Job Purpose:

- Working preventatively with identified families to support early intervention by signposting support and guidance in times of change and stress.
- To raise the attendance and punctuation levels of targeted children.
- To work with other educational providers to support effective transition for vulnerable children and families.
- To run drop-in sessions for families in order to improve well-being.
- To liaise with relevant agencies to improve swift and easy access to statutory and voluntary services.
- Support the professional development of staff.

Key responsibilities:

- Develop home/ school links to encourage good communication between school and families.
- To work alongside families to support the improvement of punctuality and attendance, following agreed support plans.
- Support families to access information and benefits.
- Provide practical help and emotional support for families, particularly at times of crisis.
- Organising meetings and drop-ins at appropriate times with relevant families.
- Engaging families in activities which supports children's learning

Key responsibilities continued:

- To have a robust understanding of, and adhere to, agreed policies and procedures for children protection, safeguarding and lone working.
- To attend children's services meetings, as appropriate, to share relevant information.
- To liaise with agencies in order to provide information and support for parents and carers.
- Maintain an up -to-date knowledge and awareness of current legislation and initiatives related to the role.
- To work within equal opportunities and anti-discriminatory frameworks.
- To take responsibility for own learning and professional development and to attend training as required.

Co-ordination and liaison with others:

- To liaise on a regular basis with the deputy head(s) and appropriate staff to share and report information
- To be responsible for carrying out agreed and appropriate actions following meetings.
- Work alongside relevant professionals such as school nurse, adult education leads in order to work effectively together
- Keep careful and high-quality records of meetings and agreed actions.
- To monitor and evaluate the effectiveness of the work and providing reports, as required.
- To identify needs and advocate the development of new work in the area to meet these needs.

Key Dates

1ST SEPT

7TH SEPT

14TH
SEPTEMBER

Vacancy
closing date

Interview Date

Start Date

Benefits

At the Black Pear Trust we offer a wide range of benefits to support our colleagues including:

- Access to a nationally recognised suite of online learning;
- Apprenticeships;
- Free Parking;
- Employee Assistance Programme;
- Access to Nationally Recognised Discounts (Blue Light Card *£5 payable per 24 months)
- Secondments;
- Access to a supportive network and training days across all sites;
- In house HR and Finance advice;
- Local Government pension Scheme.

However, the biggest benefit of being part of the Black Pear Trust is the real life impact we make to the children in our schools and the wider community. Our team know they are part of something bigger and feel this every day, Our work is truly rewarding.

Contact



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