



Southcott Lower School

Personnel Specification

Class Teacher - MPS



Attributes	Essential	Preferred	Source
Education and Qualifications	Qualified teacher status	Evidence of continuing professional development	Application form/ Certificates
Experience	Teaching in KS1 or KS2 or Early Years within the last 5 years (teaching practice included)	Teaching in more than one key stage	Application form
Knowledge and Understanding	Knowledge of curriculum documents for the primary phase	Sound basic knowledge of the SEND Code of Practice and strategies for identifying SEND and/or very able pupils	Application form/interview/task
	Knowledge of child development	Understanding of different learning styles	Application form/interview/task
	Knowledge and understanding of the role of the teacher in the primary phase		Application form/interview/task
	Necessary skills to plan, prepare, assess and keep records effectively in the primary phase		Application form/interview/task
	Understanding of and commitment to equal opportunities for all pupils		Application form/interview/task
Skills and Abilities	Evidence of teaching and learning considered 'good'	Evidence of teaching and learning considered 'outstanding'	Application form/interview/task
	Ability to work closely as part of a team	Ability to contribute positively to curriculum development	Application form/interview/task
	Ability to initiate ideas and put them into practice	Ability to create and maintain community links	Application form/interview/task
	Ability to use IT skills effectively for self and teaching	Understanding and experience of Google Classroom	Application form/interview/task
Personal	High expectations for learning achievement and conduct		Application form/interview/task
	Enthusiasm, commitment and energy		Application form/interview/task
	Commitment to safeguarding of children		Application form/interview/task
	Clear about CPD needs and willingness to undertake appropriate training		Application form/interview/task
	Good organisational and interpersonal skills		Application form/interview/task
	Flexible, solution focused team player		Application form/interview/task
	Willingness to contribute to whole school projects		Application form/interview