

Personal Specification – Art & Design Technician

	Essential	Desirable
Qualifications	GCSE, including Maths and English at grade C or above or equivalent qualifications	<p>Further or higher education relevant qualification</p> <p>Health and Safety Training including COSHH</p> <p>Have a current First Aid qualification</p>
Relevant Experience	Previous experience as an Art & Design Technician or similar role	<p>Experience in a workshop environment</p> <p>Workshop Machinery maintenance experience</p>
Knowledge and understanding	<p>Knowledge of health and safety procedures.</p> <p>Awareness of the importance of health and safety within the classroom.</p> <p>Willingness to undertake training.</p> <p>Understanding of the need for confidentiality and data protection</p> <p>The ability to work flexibly and accept challenges with enthusiasm.</p> <p>Be able to think creatively and demonstrate initiative and a pro-active approach to all aspects of the role.</p> <p>Must have the ability to communicate effectively with learners, parents and other professionals.</p>	Understanding of the Art & DT curriculum
Skills and aptitudes	<p>Enthusiasm for involvement with learners, families and the community</p> <p>A flexible approach to core hours during peak periods within school calendar</p> <p>Flexibility and willingness to assist with other duties if required.</p>	<p>An eagerness to gain experience, expertise and professional development through this position.</p> <p>A commitment and enthusiasm for the role.</p>

	<p>Desire to support learners from all ability ranges to achieve their full potential.</p> <p>Good organisational and communication skills</p> <p>Play an active part in the life of the school and promote its aims and ethos.</p> <p>Able to prioritise own work and work as a team.</p> <p>Ability to communicate effectively with learners, parents and other professionals.</p> <p>Enthusiastic and positive “can do” attitude, even under challenging circumstances</p>	<p>Adaptability and a professional approach to the responsibilities of the role.</p>
<p>Special Requirements</p>	<p>Enhanced DBS clearance</p> <p>Compliance with all Academy and Trust policies</p> <p>Safeguarding and promoting the welfare and success of all learners and young people.</p> <p>The implementation of equal opportunities practice.</p> <p>Promoting the stated aims and policies.</p>	<p>Flexibility and willingness to help out with other duties if required.</p>

We welcome applications regardless of age, gender, ethnicity or religion. The academy is committed to safeguarding and promoting the welfare of our learners and we expect all applicants to share this commitment. Appointments will be subject to an enhanced DBS disclosure with barred list check.