



## St Ralph Sherwin Catholic Multi-Academy Trust

### Teacher of Religious Studies

Saint Benedict Catholic Voluntary Academy is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

<b>Reporting to:</b>	Director of Learning for Religious Studies
<b>Grade/Salary:</b>	MPS/UPS
<b>Contract Type:</b>	Full-time, permanent
<b>Hours:</b>	32.5
<b>Location:</b>	Saint Benedict Catholic Voluntary Academy, Derby

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### Main Duties

#### Pastoral

- To provide a safe and welcoming environment for all pupils, discharging safeguarding duties effectively and efficiently
- Use effective behaviour management strategies to enable all pupils to learn and progress and to build positive relationships.
- To act as a good role model for pupils through personal and professional presentation and conduct.
- Be responsible for a tutor group
- To implement the academy's behaviour systems and offer guidance of the system where needed

#### Teaching

- To ensure high standards of teaching and learning.
- Plan work in accordance with departmental schemes of learning and programmes of study.
- Take account of pupils' prior levels of attainment and use them to set future targets and assessment.
- To complete assessment and feedback in line with the school policy.
- Set work when required for absent pupils.
- Set appropriate and challenging work for all pupils.
- Scaffold work as appropriate to meet individual needs.
- Set homework in line with the school policy.



### **Strategic**

- To assist colleagues with the development of thorough schemes of learning which provide learning opportunities for all student groups and key stages.
- To remain informed of exam course changes and developments and implement into planning.
- To explore, develop and share good practice/ innovative teaching strategies with colleagues.
- To use tracking and monitoring data to assess progress and plan intervention strategies.

### **Curriculum**

- To liaise with Director of Learning to ensure that the Religious Studies department keeps abreast of current subject developments to keep the curriculum up to date.
- To strive to keep up to date with new teaching methodologies to develop teaching strategies.
- To liaise with the Director of Learning to maintain accreditation of relevant examination and professional bodies.
- To ensure that students are provided with opportunities to achieve.

### **Staff**

- To work with the Director of Learning and Senior Leaders to identify and continue to develop professional needs.
- To engage with school inset training to develop teaching techniques.
- To fully participate in the school appraisal system.
- To ensure effective deployment of support staff to assist pupil progress.

### **Quality Assurance**

- To participate in the monitoring and evaluation of the quality of curriculum

### **Communication**

- To communicate effectively with parents and students.
- To attend parent evenings as directed by Director of Learning.
- To produce student reports in line with the school reporting calendar.
- To undertake to log all communications on information management system.
- To help with liaison with partner schools, industry, examination boards and other relevant bodies.

### **Resources**

- To assist the Director of Learning to identify physical resource needs in the department.

### **Additional activities**

- To participate in activities both within the department, across the whole academy and within the wider community which promote the ethos of the academy.
- Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.
- Employees are expected to be courteous to colleagues, students and their parents/carers.



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Sherwin**  
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The academy will endeavour to make any necessary, reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

This job description is current at the date shown but, in consultation, may be changed by the Head Teacher to reflect or anticipate changes in the job commensurate with the grade and job title.



## Person Specification

### Teacher of Religious Studies

#### Educational Qualifications and Training

*Essential:*

DfES recognised Qualified Teacher Status

*Desirable:*

Further degree or qualification in a relevant field

Relevant CPD training courses

Catholic Certificate in Religious Studies

#### Professional Experience, Knowledge and Understanding

*Essential*

Ability to teach Religious Studies to GCSE, including appropriate subject knowledge of Catholicism and Judaism

High level of organisation

Knowledge of strategies to raise standards of student achievement

Knowledge of strategies to effectively manage student behaviour

An excellent report from teaching practice or previous employer

Experience in the use of ICT as a teaching and learning tool

*Desirable*

Knowledge of cognitive science and its impact in the classroom

Ability to teach Religious Studies to A Level

Ability to teach a second subject

#### Personal Qualities and Skills

*Essential*

Can share and support the mission statement, vision and values of the school

Has a commitment to making a positive contribution to the whole school community

*Desirable*

Is a practising Catholic