



Isebrook School

Where the impossible becomes possible

Person Specification for: Level 3 Teaching Assistant

Criteria	Essential	Desirable
Qualifications / Training	<ul style="list-style-type: none">• Grade C or above qualifications in English, Maths and Science GCSE (or equivalent)• Have a recognised qualification (NVQ Level 3 or equivalent) and/or specialist expertise/skill in a relevant subject or area, e.g. Sports Coach, TEAM TEACH trainer, ICT	<ul style="list-style-type: none">• Higher level qualification in specified subject• Teaching and learning qualification
Experience	<ul style="list-style-type: none">• Worked as a teaching assistant in a special school• Delivery and assessment of activities to students with SEND• Use of assessment to support planning of next steps• ICT skills to be able to support learning and teaching and to be to be self-sufficient in terms of emails and administration.	<ul style="list-style-type: none">• Delivery and assessment of activities to large groups of students with SEND• Experience of work in more than one setting
Skills, Knowledge and Understanding	<ul style="list-style-type: none">• Knowledge of a range of strategies to support the learning and teaching of students with a wide range of SEN• Ability to work as part of a team and on own initiative• Commitment to own CPD	

Isebrook School is committed to safeguarding children, promoting the welfare of all pupils, and expects all staff to share this commitment