

Foxwood TA2 - Person Specification

Requirements		Essential	Desirable	Proposed selection method*
Experience	<ul style="list-style-type: none"> Experience of supporting SEND children in a classroom environment. 	*		A
	<ul style="list-style-type: none"> Working as part of a team. 		*	A
	<ul style="list-style-type: none"> Experience of establishing positive relationships with children and parents / carers. 		*	A
Qualifications	<ul style="list-style-type: none"> To be educated to at least GCSE or above in Maths and English. 	*		A
	<ul style="list-style-type: none"> NVQ Level 2 or 3 for Teaching Assistants or equivalent qualifications OR Have 2 of the following qualifications – City and Guilds Learning support competencies NFCE Special Needs Assistant/ OU Learning for All Level 2/ OU Specialist Teacher Assistant Certificate/ Certificate for Teaching Assistants Level 3 (CTA3). 	*		A
Skills and Knowledge	<ul style="list-style-type: none"> Knowledge of how schools operate and the need for discretion and confidentiality. 	*		A/I/R
	<ul style="list-style-type: none"> Knowledge of practices and procedures within education relating to the welfare and safeguarding of children. 	*		A/I
	<ul style="list-style-type: none"> Working knowledge of national curriculum and other relevant learning programmes / strategies. 	*		A/I
	<ul style="list-style-type: none"> Good interpersonal skills, able to communicate orally and in writing. 	*		I/R
	<ul style="list-style-type: none"> The ability to motivate young people. 	*		I/R
	<ul style="list-style-type: none"> Good organisational skills. 	*		I/R
	<ul style="list-style-type: none"> Understanding and value the role of parents and carers in supporting children. 	*		I/R
	<ul style="list-style-type: none"> Knowledge of First Aid. 		*	A
Personal Qualities	<ul style="list-style-type: none"> Able to work as part of a team but also be a self-starter and be able to set personal goals. 	*		I/R
	<ul style="list-style-type: none"> The ability to get on well with pupils, to be an advocate for young people. 	*		R
Working Practices	<ul style="list-style-type: none"> Be willing to undertake training to enhance service delivery and self-development. 	*		A/I
	<ul style="list-style-type: none"> Willingness to share information and expertise with other staff. 	*		A/I

A = Application

I = Interview

R = Reference