



PE/Sports Coach

Location: St James Academy

Contract Type: Permanent

Contract Term: Full-time (35 hours); Mon-Fri 9.00am to 5.00pm (2 x 30-minute breaks); term-time only

Grade/Salary: Grade 5

Closing Date: Friday 12th June 2026

Start Date: 1st September 2026

Interview Date(s): Tuesday 16th June 2026

About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 amazing children
- 500 dedicated staff members
- 9 fabulous schools
- A uniquely developed forest school
- 1 additionally resourced provision
- 2 specialist resource provisions (SRPs)
- A school with the only crown bowling green in England!



About this role

The Lighthouse Multi Academy Trust are looking for a PE/Sports Coach to join the staff team at St James Academy. Are you passionate about sports and physical education in school? Do you want to be part of a team that is committed to helping children to grow in all aspects of their development? Do you feel you can use your skills to make a profound and positive difference to children's physical and emotional wellbeing? If the answer to all the above is yes, then St James Academy is the place for you. We are currently seeking a PE/Sports Coach to deliver the PE curriculum and provide a range of extra-curricular sports clubs and activities across all age groups.

Main Responsibilities (see attached job description for further details):

- You will be passionate about PE and school sports.
- You will enjoy working with children and developing the academy's physical activity offer.
- It is **essential** that you have previous coaching experience.
- You will be tasked with leading PE lessons, lunch and playtime activities, clubs and events to raise the profile of PE and school sport in schools (under the guidance of the academy's PE Lead)
- You will also lead our academy's participation in local sporting competitions.
- You will follow safeguarding and child protection procedures and have the ability to handle confidential information.

At the Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about the Lighthouse Multi Academy Trust and the location of our academies at: www.lhmat.com

If you are interested in this vacancy and would like to find out more about the role and arrange a visit to the academy, please contact recruitment@stjames.lhmat.com



At the Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities.
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our reward partner Perkbox.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2025](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2025](#) will be completed following a



provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our Safeguarding Policy can be found on our website <https://www.stjames.lhmat.com/Contact-Us/>